## **Public Document Pack**



## Health and Adult Social Care Overview and Scrutiny Committee

## Agenda

Date:Thursday, 19th May, 2016Time:1.00 pmVenue:The Capesthorne Room - Town Hall, Macclesfield SK10 1EA

The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

#### PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT 1. Apologies for Absence

#### 2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any disclosable pecuniary and non-pecuniary interests in any item on the agenda.

#### 3. Declaration of Party Whip

To provide an opportunity for Members to declare the existence of a party whip in relation to any item on the Agenda

#### 4. Public Speaking Time/Open Session

A total period of 15 minutes is allocated for members of the public to make a statement(s) on any matter that falls within the remit of the Committee.

Individual members of the public may speak for up to 5 minutes, but the Chairman will decide how the period of time allocated for public speaking will be apportioned, where there are a number of speakers.

Note: in order for officers to undertake and background research, it would be helpful if members of the public notified the Scrutiny Officer listed at the foot of the Agenda at least one working day before the meeting with brief details of the matter to be covered.

#### 5. East Cheshire NHS Trust Quality Account 2015/16 (Pages 1 - 40)

To review the Quality Account 2015/16 of East Cheshire NHS Trust and submit comments for inclusion in the Account

## **CHESHIRE EAST COUNCIL**

## REPORT TO: Health and Adult Social Care Overview and Scrutiny Committee

Date of Meeting:	19 May 2016
Report of:	Overview and Scrutiny Team
Subject/Title:	East Cheshire Trust NHS Trust Quality Account 2015/16
-	Cover Report
Portfolio Holder:	Councillor Paul Bates

#### 1.0 Report Summary

1.1 This is a cover report introducing the East Cheshire NHS Trust (ECT) Quality Account 2015/16.

#### 2.0 Recommendation

2.1 That the Committee review the Quality Account and develop comments to be submitted to the Trust for inclusion in the Quality Account.

#### 3.0 Reasons for Recommendation

3.1 Reviewing the Quality Accounts of local healthcare providers is one of a Health Overview and Scrutiny Committee's key functions. The Committee has been requested to submit comments to the Trust by Tuesday 31<sup>st</sup> May 2016.

#### 4.0 Wards Affected

4.1 All Wards

#### 5.0 Local Ward Members

5.1 All Wards

#### 6.0 Background

- 6.1 Healthcare providers publishing Quality Accounts have a legal duty to send their Quality Account to the Overview and Scrutiny Committee (OSC) in the local authority area in which the provider has its registered office, inviting comments on the report from the OSC prior to publication. Providers may also send their Quality Account to other OSCs where they are a provider of services.
- 6.2 This gives OSCs the opportunity to review the information contained in the report and provide a statement on their view of what is reported. Providers are legally obliged to publish this statement (of less than 1000 words) as part of their Quality Account.

- 6.3 The primary purpose of Quality Accounts is to encourage boards and leaders of healthcare organisations to assess quality across all of the healthcare services they offer, and encourage them to engage in the wider processes of continuous quality improvement. Providers are asked to consider three aspects of quality patient experience, safety and clinical effectiveness. The visible product of this process the Quality Account is a document aimed at a local, public readership. This both reinforces transparency and helps persuade stakeholders that the organisation is committed to quality and improvement. Quality Accounts therefore go above and beyond regulatory requirements, which focus on essential standards.
- 6.4 The Department of Health recognises that confidence in the accuracy of data and conclusions drawn on the quality of healthcare provided from these figures is key to maximising confidence in those reading Quality Accounts. This is why OSCs, Healthwatch and CCGs have been given the opportunity to comment on a provider's Quality Account before it is published. Without some form of scrutiny, service users and members of the public may have no trust in what they are reading.
- 6.5 OSCs are ideally placed to ensure that a provider's Quality Account reflects the local priorities and concerns voiced by their constituents. If an important local healthcare issue is missing from a provider's Quality Account then the OSC can use the opportunity in the form of a statement to be included in a provider's Quality Account to highlight this omission. Some of these issues might not directly relate to healthcare quality, so their omission by the provider might be unavoidable (given their legal obligation to report on healthcare only) and your commentary should acknowledge that.
- 6.6 Quality Accounts aim to encourage local quality improvements, OSCs can add to the process and provide further assurance by providing comments on the issues they are involved in locally. OSCs may also wish to comment on how well providers have engaged patients and the public, and how well they have promoted the Quality Account. OSCs should not feel that they have to comment on areas of the Quality Account where they do not have relevant knowledge.
- 6.7 OSCs could therefore comment on the following:
  - does a provider's priorities match those of the public;
  - whether the provider has omitted any major issues;
  - has the provider demonstrated they have involved patients and the public in the production of the Quality Account; and
  - any comment on issues the OSC is involved in locally.

#### 11.0 Access to Information

The background papers relating to this report can be inspected by contacting the report writer:

Name:	James Morley
Designation:	Scrutiny Officer
Tel No:	01270 6 86468
Email:	james.morley@cheshireeast.gov.uk



# oraft Lin Guality Account 2015/16



## Contents

Forward	4
Chief Executives Statement	5
Director's statement	3
Independent Auditor's Limited Assurance Report to the Directors	
of East Cheshire NHS Trust on the Annual Quality Account7	7
Year at a glance12	2
Our performance against 2015-16 quality priorities14	ł
Specified Indicators21	1
Data quality2	1
Care Quality Commission2	3
Core Indicators24	4
Our Performance 2015/162	7
Commissioning for Quality and innovation (CQUIN)*	0
Examples of good practice and patient stories	1
Patient Feedback34	4
Health Matters 35	
PLACE (Patient-Led Assessments of the Care Environment) 2015	
CQC National Adult Inpatient Survey 2015	3
CQC National Maternity Survey 2015	;
2015 National Cancer Patient Experience Survey	
Participation in clinical audits40	
NCEPOD Audits47	,
Local clinical audits48	;
Participation in clinical research58	\$
Quality Strategy 2016-1761	•
Our staff commitment to quality - Staff pledge61	
Sign up to Safety62	
Our Quality Priorities 2016-1763	,

Statements of assurance	
Eastern Cheshire CCG	
South Cheshire and Vale Royal CCGs	
Healthwatch Eastern Cheshire	
Overview and Scrutiny Committee	
Glossary	

## Contents page to be finalised

6	
6	7
6	8
6	
7	0
7	1







## **Forward**

We are pleased to present our Quality Accounts for 2015-16.

Everything we have done throughout this year has been focused on providing the best care in the right place, to deliver our vision. However good the quality of care we provide in our own right, we recognise that patients' needs are increasingly best served when we work in collaboration with partner organisations. In the future, this will require a transformation to realign services so they remain safe, high quality, local and affordable.

Throughout 2015-16, we have also contributed to and delivered through Caring Together (East Cheshire) and Connecting Care (South Cheshire and Vale Royal); these are clinically-led partnership programmes aligned to the national plan and which are underpinned by the quality standards expected of care provision in the future.

As a health-economy we and our partners aspire to be a centre of excellence for care of the frail, vulnerable and those with chronic conditions and to be here for those in urgent need, when they need us. This type of patient need accounts for the majority of the care we currently provide at East Cheshire NHS Trust and is very much in line with the national transformation agenda outlined in the Five Year Forward View published by NHS England. We will work with our partners, patients, carers and workforce over the next year and beyond to innovate care models that continue to deliver great local care, safely, balanced with making the most of every NHS pound. Despite this being one of the most challenging years financially both for this trust and for the NHS as a whole, I am pleased that East Cheshire NHS Trust has been recognised in a number of ways that continue to reflect quality improvements, including:

- Out of Hours GP services in East Cheshire and South and Vale Royal rated as 'good' by the Care Quality Commission (CQC) - care you can have confidence in.
- The trust remains compliant with the CQC registration requirements care you can have confidence in.
- Seen as 'best in class' for the effective and personalised care of patients requiring enhanced care, via the Haelo pilot award and which is being rolled out to benefit more patients - offering care you can have confidence in.
- The valuable contribution of our involvement through patient recruitment to, and engagement in, clinical research and trials placing us as the top recruiter for one of our clinical trials nationally. Evidence has shown that patients involved in such trials have better outcomes - demonstrating care you can have confidence in.
- Reaccreditation of our approach to Autism and a further national award in recognition of how we have progressed this agenda. This says a great deal about how we deliver care - care you can have confidence in.
- We continue to improve care and services whilst learning from experiences by listening to feedback through patient stories at Trust Board and through our Safety, Quality and Standards Committee, each of our services line quality forums and through recording, sharing and

learning from incidents, complaints and staff feedback. We work hard to ensure care is right first time, although recognise we occasionally make mistakes and make sure we learn from these. We have also seen a further reduction in complaints about communication between clinicians and patients, whilst complying with the content and spirit of our Duty of Candour to be open and transparent.

There is more we must do and areas that we will be targeting for the forthcoming year include working with partners, carers and patients to provide support for earlier signs of deterioration for the frail, vulnerable and for those with longterm conditions. By organising care differently and where the use of technologies supports it, we will be able to offer earlier treatments that help avoid acute care in hospital.

These achievements are only possible with the support of an outstanding team of people. I would like to take this opportunity to thank our valued staff and volunteers who continue to demonstrate their commitment and dedication to the provision of safe, personal, high quality care and support for patients, be that in their own homes, in the community or in hospital. Every member of staff has worked tirelessly to provide care that is compassionate and right first time for our patients.

With your support, I look forward to another exciting, dynamic year of achievements, Thank you.

Lynn McGill Chairman

## **Chief Executives Statement**

Page 5

Thank you for taking the time to read this quality account. I believe this document will give an understanding of the importance we place on quality improvement and give confidence that should you or your family need treatment at East Cheshire NHS Trust in the future, safe treatment will be provided by committed and caring staff.

Patient safety is at the centre of what we do each and every day. We see patients in their own homes, in outpatient settings across a wide geography as well as providing hospital care at the main site in Macclesfield. Our staff are trained and motivated to put the patient at the centre of what they do and it is pleasing to see the high levels of patient satisfaction acknowledged by those who we serve.

This quality account sets out our achievements during 2015/16 and our ambitions for the future and I hope that by reading the document you will have an understanding of the breadth of services our dedicated staff provide.

John Wilbraham Chief Executive



## **Director's statement**

## Why are we producing a Quality Account?

East Cheshire NHS Trust welcomes the opportunity to provide information on the quality of our services to patients, staff and members of the public.

In this document, we will demonstrate how well we are performing, taking into account the views of our patients, staff and members of the public, and comparing our performance with other NHS trusts.

All NHS trusts are required to produce an annual Quality Account, which is also sometimes known as a quality report. We will use this information to help make decisions about our services and to identify areas for improvement.

#### Statement of directors' responsibilities in respect of the Quality Account.

The directors are required under the Health Act 2009 to prepare a Quality Account for each financial year. The Department of Health has issued guidance on the form and content of annual Quality Accounts (which incorporates the legal requirements in the Health Act 2009 and the National Health Service (Quality Accounts) Regulations 2010 (as amended by the National Health Service (Quality Accounts) Amendment Regulations 2011). In preparing the Quality Account, directors are required to take steps to satisfy themselves that:

- the Quality Account presents a balanced picture of the trust's performance over the period covered;
- the performance information reported in the Quality Account is reliable and accurate;
- there are proper internal controls over the collection and reporting of the measures of performance included in the Quality Account, and these controls are subject to review to confirm that they are working effectively in practice;
- the data underpinning the measures of performance reported in the Quality Account is robust and reliable, conforms to specified data quality standards and prescribed definitions, and is subject to appropriate scrutiny and review; and
- the Quality Account has been prepared in accordance with Department of Health guidance. The directors confirm to the best of their knowledge and belief they have complied with the above requirements in preparing the Quality Account. By order of the board.

Lynn McGill Chairman John Wilbraham Chief Executive Independent Auditor's Limited Assurance Report to the Directors of East Cheshire NHS Trust on the Annual Quality Account

## **To follow**





"I cannot speak highly enough of the treatment and care I have received. I feel extremely fortunate and am very grateful to everyone involved."

- Gynaecology Oncology

## **To follow**

**To follow** 





To follow

To follow





#### **April 2015**

#### **June 2015**

Start the Year staff conference. **Derek Mowbray a chartered** psychologist, attended as key note speaker. His talk was entitled: 'Building **Organisational Wide Positive** Work Cultures'.



#### **May 2015**

38 trust staff received a long service award (20 years at ECT or 25 continuous service).

This was in recognition of the valuable contribution and celebration of their hard work and commitment.



Dr Julie Walker – Advanced Specialist Nurse Practitioner in Cardiology, received the BHF -Heart Hero award.

This was a pioneering project which allowed patients who suffer from heart failure to be treated out of hospital.



## Year at a glance **July 2015** September 2015

Jacqui Williams commenced her role as the new Associate **Director of Transformation.** 



This role leads on service development and improvement across all clinical services in the transformation agenda.

#### The trust celebrated World Sepsis Day on 14th September. A stand in the main reception

August 2015

for 46 years each.

Anne Starkie and Jane Kelly

awarded long service awards

both having worked in the trust

gave staff, visitors and relatives an opportunity to learn more about sepsis.

SPOT IT-TREAT IT-BEAT IT



#### **October 2015**

**Dementia Together Event held** on 14th October.



**Donation by Macclesfield MS** Society to the Neuro Physio Gym - mini active passive cycle pedals.

#### November 2015

Staff Awards - Chairman's award to Sue Richmond Team Leader at Firdale Medical Centre for excellent leadership in practice. See top right photograph.

Antibiotic Guardianship day led by Dr Raj Rajendran, Mel Stevens and Sally Stubbington - increasing awareness of antibiotic resistance. See middle right photograph.

Stop the Pressure Days pressure ulcer prevention awareness. See top left photograph.

#### **December 2015**

**Emergency Department nurse** Rachel Falconer honoured for working with Ebola patients in Sierra Leone with the Army Reserves. Rachel was presented with the Task Force Commanders Commendation by Prince William at Buckingham Palace.



## Year at a glance **January 2016**

Trust wins an award for being the most innovative and improved trust of the 12 who had taken part in the Haelo project. This work looked to improve the quality and effectiveness for patients who required enhanced care.



February 2016

Winsford Health Visitors Wellbeing event in conjunction with the local mayor, Cheshire West and Chester Council. **Brio Leisure, Cheshire Fire** and Rescue and many more organisations.



#### **March 2016**

The Open 2 Autism team won the 'Outstanding Health Services' category in the National Autistic Society's Autism Professional Awards held on 1st March 2016.

The awards recognise and reward services and professionals who are leading the way in innovative autism practice and making a real difference to the lives of autistic people in the UK. See middle left photograph.



## **Harm-free care**

Our trust cares for one of the most rapidly-ageing populations in England. Our patients are increasingly frail and elderly, often with multiple long-term conditions that require regular support and monitoring. Elderly patients are most vulnerable when they are unwell and careful risk assessment is needed to ensure care plans are put in place to reduce risk of avoidable harm.

The trust has committed to the national 'Sign Up to Safety' campaign. This initiative aims to support the NHS in reducing avoidable harm by 50% within five years.

## **Our performance against 2015-16 quality priorities**

ECT provides a wide range of hospital and community based health care services for the local population of east Cheshire, south Cheshire and Vale Royal.

The Trust Quality Strategy was refreshed in 2015 and sets out the quality priorities 2015-2019. This supports the Clinical Services Strategy which aims to ensure delivery of the best care in the right place for patients.

This will effectively move some patients care away from hospital and into more appropriate clinical care settings but recognises that care must be safe, clinically effective and provide a positive experience where ever the care is provided.

#### In line with our strategic plan, our priorities for 2015-16 focused around:

- Harm-free care 50% reduction in avoidable harms within 5 years
- Safe staffing use evidence based tools to comply with NICE guidance on safe staffing
- Improving outcomes use guality indicators to benchmark and monitor local performance to ensure we maintain quality outcomes
- Listening and responding further improve patient and staff experience by listening to feedback and responding to concerns

- Staff engagement and training recruitment of staff who share our values, who are caring and compassionate.
- Improve support to staff who work in disparate community services
- Strengthen the relationship between clinical staff and managers with a shared focus on improving patient and staff experience
- Integrated care develop effective partnerships and new ways of working within an integrated care system.

Our achievements against all of these priorities can be seen in the following sections.

#### **Sign up to Safety Achievements**

- · Sign up to Safety There has been a reduction in grade 3&4 pressure ulcers across both the community and hospital settings. Evidence of this can be seen on page 28.
- Bi-annual ommitted medication dose audits undertaken. Monthly incident reviews continue at Safe Medicines Group to highlight patterns, trends and lessons learnt. Learning applied to policy and practice. See page 51
- 'Safety Matters' newsletter produced quarterly to communicate key messages and increase staff awareness of medicines good practice
- Vitalpac rolled out to Emergency Department associated infections (HCAIs) and Acute Assessment Unit. The VitalPAC system is used to electronically record patients' Improved knowledge and skills of staff in vital signs on handheld devices at the bedside. relation to skin care and support for pressure It increases both efficiency and patient safety ulcers by freeing up nurse time and monitoring patients in real time, warning immediately of any deterioration in their conditions. An acuity Improved continuity in reviewing patients clinical needs report produced daily from the system supports decision making around staffing pressures
- A new community nursing hand hygiene audit tool is being utilised across all teams
- Establishment of a training role in Infection Prevention and Control (IPC) team to support in clinical areas with aseptic non touch technique (ANTT) and hand hygiene
- Focus on cleanliness of the environment has been a priority and audits have shown

#### improvements over time

- Introduction of pressure ulcer e-learning package for clinical staff
- Toolkit introduced across adult wards and piloted in community teams to support improved management of skin and continence
- Developed a revised environmental audit tool and all areas assessed by March 2016
- SSKIN bundle introduced across hospital ward areas and early implementor community teams at two community locations.

#### What this means for patients

Reduced risk of contracting healthcare -

- Improved environment for patients attending clinics and hospital settings
- Staff are able to deliver the right care, at the right time, in the right place
- Improved knowledge and skills of staff in relation to care of patients skin integrity and reduce prevalence of pressure ulcer.



## **Safe staffing**

We will improve our understanding of safe staffing and patient dependency ratios across hospital and community services, strengthening service resilience over seven days, using recognised and evidence-based tools to comply with NICE guidance on safe staffing. More information about our performance can be found at:

www.eastcheshire.nhs.uk/About-The-Trust/Trust-Board/safe-staffing.htm

## **Improving outcomes**

We are a learning organisation that is committed to continuous improvement and our aim is to provide the best possible evidence-based care. In some areas quality outcomes are well-developed and understood and national and local indicators are in place. We will continue to benchmark and monitor local performance to ensure we maintain quality outcomes.

Our aim is to use the community data sets we have developed through the roll-out of community nursing software system EMIS Web to agree and implement an effective range of key performance indicators across community services which will enable a consistent focus on quality outcomes across the organisation. These will be benchmarked to ensure continued learning from best practice.

#### **Achievements**

- Monthly papers are presented at Trust Board to inform staffing levels on hospital wards and community staffing as part of the national reporting process
- Bi-annual Safe Nursing Care Tool (SNCT) undertaken across hospital adult wards and findings reported to Trust Board
- Manchester Patient Safety Framework (MaPSaF) - a tool that has been developed to help healthcare teams and organisations reflect on their progress in developing a mature safety culture - is completed by staff.
- Benchmarking audit of community staffing levels undertaken as part of a national pilot.
- Participation in Haelo project and recognition at national conference of innovation and improvement work implemented. In September 2015, the trust was invited to take part in a 90day improvement programme with a focus on supporting patients that have been identified as requiring an enhanced level of supervision on the ward to maintain their safety or the safety of others

In January, the trust joined 12 other organisations in Manchester to showcase our achievements at the end of the 90-day cycle and were thrilled to win the award for the 'most innovative organisation' after delivering a video presentation showcasing our work

 Development of new initiatives in ward areas, for example the pilot of pharmacy technician medication rounds

#### What this means for patients

- Assurance that staffing levels are regularly reviewed and are within national guidance
- Patients who require enhanced care have an individualised risk assessment undertaken to demonstrate the level of care they require
- Evidence that staff understand the importance and their role in ensuring patients safety.

#### **Achievements**

- There are two community sites piloting mobile working, paper-light systems and the EMIS community IT system. This supports the clinical staff to have a greater focus on direct patient care and reduces levels of duplicated paperwork.
- Work commenced on guality markers in some community nursing teams, establishing a range of quality outcomes for future integrated service delivery
- Dementia Champions have been identified and trained across all community nursing teams.
- A MUST (malnutrition universal screening) tool) assessment process has been developed What this means for patients for patients receiving care from community Assurance that patients will receive nurses to establish requirement of dietary individualised patient care that is coordinated supplements across professions and organisations
- Advanced Quality (AQ) work continues to implement patient care bundles across a range of specialities
- Updates on governance and clinical information The project initiatives have supported clinical are delivered to staff via the bi-monthly staff to have more time for direct patient care. Learning into Practice and Nursing Matters newsletters
- See Clinical and NCEPOD audit from page 42
- Work has been undertaken to raise awareness and support qualified nursing staff in preparation for revalidation for their nursing registration from April 2016

- The Care Certificate Programme for Health Care Support Workers and Allied Support Care Workers has been implemented. This sets out the minimum standards that new care workers need to be taught as part of their induction training to ensure the provision of compassionate, safe and high-quality care. This is being supported by an in-house, bespoke training package.
- Page 2
- An in-house nurse assessor training course has been developed to facilitate assessment of clinical and care certificate competencies
- Trust staff have undertaken NHS Academy Leadership courses.

• The staff caring for our patients have the right skills and competencies to provide right care in the right place

## **Listening and Responding**

We are committed to further improving patient and staff experience by listening to feedback and responding to concerns. We will shift the focus of our relationships with patients from 'what's the matter?' to 'what matters most to you?'

## **Staff engagement and training**

#### (part of the listening and responding domain)

We will recruit staff who share our values, who are caring and compassionate to ensure we deliver the right care, first time, every time.

The trust is committed to building positive levels of staff engagement and will continue to use 'Your Voice' as a vehicle. This takes a conversational approach, engaging staff at all levels for positive and effective change, supporting delivery of the Quality Strategy by involving staff in co-designing quality improvement schemes.

Our approach will bring staff together from across the organisation, working with individuals and teams to lead on quality initiatives. We will work with our clinicians to further strengthen the relationship between clinical staff and managers with a shared focus on improving patient and staff experience.

#### **Achievements**

- Received National Autistic Society's 'Autism Access Award' for the second year and won the 'Outstanding Health Services' category in the Society's Autism Professionals Awards for the trust's Open2Autism project.
- The Haelo enhanced care project incorporated carer feedback, which is being used to review the visiting policy and carer facilities on hospital wards
- The trust has signed up to <u>'John's Campaign'</u> to support carers who wish to participate in care whilst their loved one is an inpatient
- Appointment of a band 7 safeguarding nurse to support clinical teams in assessing and meeting needs of adults at risk
- Upgrades to some ward environments have been undertaken for example orthopaedic ward bathrooms
- Time to go Home campaign established to support appropriate and timely discharge of patients from in-patient areas
- Work has commenced to reduce the number of outpatient appointments that are cancelled. This will continue into next year.
- A focus on advanced care planning, general end of life support, rapid discharge and where appropriate the commencement of care plans for end of life. Work will continue on development of the Amber Care bundle for the deteriorating patient.

#### What this means for patients

- Patient choice and carer involvement is being actively encouraged to improve patient experience
- Improved facilities in some ward areas
- Development of an open visiting policy.



#### **Achievements**

- A clinically led project was undertaken to redesign inpatient ward documentation and reduce duplication and the time staff spend on paperwork. This is currently being piloted.
- External funding was awarded to support the retention of nursing staff and is being used to create welcoming and dedicated staff rest areas on wards.
- Following the successful Haelo initiative, staff have become engaged with the importance of supporting relatives and carers and are undertaking fundraising activities to achieve their goals.
- Development of induction programs to support overseas nurses working at the trust
- Appointment of consultant psychiatrist to support development of training programmes in mental health.
- Development of e-learning training programme for mentors to encourage and support staff
- Development of bespoke clinical mandatory training for community nurses and matrons.



#### What this means for staff

- We will have staff with the necessary knowledge and skills relevant to their role through the delivery of innovative development programmes and training
- Staff have the required skills to meet the holistic needs of patients
- We will have staff who will be able to deliver high quality clinical training. This will support our new starters and existing staff to acquire the competencies they need and developing new skills and capabilities as they progress
- We will develop fit-for-purpose induction and preceptorship programmes and support our assessors and mentors to fulfil their responsibilities.
- A motivated and engaged workforce
- Development of improved ways of working to support the most vulnerable patient groups.



## **Integrated care**

#### What is integrated care?

Many people who have complex care needs receive health and social care services from multiple providers and in different care settings, without appropriate co-ordination or a holistic perspective. If services aren't well coordinated and based around an individual's needs, it can lead to confusion, repetition, delay, duplication, gaps in service delivery and people getting lost in the system.

Our aim is to develop effective partnerships and new ways of working within an integrated care system.

#### **Achievements**

- Commenced work in the development of integrated teams working across the local health and social care economy
- Creation of a new 'complex care practitioner' role to support the integrated care teams
- Introduction of the pilot of Frailty Pathway

   hospital and community teams working
   in a coordinated way with a streamlined
   assessment process for patients with complex
   care needs

Links have been developed between secondary care Clinicians and GPs to improve communication in relation to patient care

- Introduction of the Friends and Family survey in the community
- There is work being undertaken to move from paper based nursing and patient records to electronic records. An electronic version of the nursing assessment and patient record has been developed and trialed across nursing teams in the east and south and vale royal localities. The benefits of this will be reduced duplication of writing and the sharing of patient records with other members of the health team ( in line with information sharing agreement) in order to ensure effective and timely communication about patient care
- Further work undertaken on the use of mobile devices in the community setting which supports:
- contemporaneous recording of patient records

- improved communication between teamstimely and responsive allocation of workload
- There has been a campaign approach to patient flow. Time to go Home focuses on ensuring safe and effective discharge from a hospital setting.

#### What this means for patients

- · Delivery of the best care in the right place
- Seamless care supporting a reduction in inappropriate admissions to hospital
- Clinical staff are supported in the provision of care they provide by senior medical staff ensuring development of an enhanced skill set
- Patients can feedback in real time about their care experience.

## **Specified Indicators** 2015-16

Auditors test two indicators annually according to the nature of the trust's activities. For 2015/16 these indicators are venous thromboembolism (VTE) and C. Difficile.

#### VTE

The trust ensures that a minimum of 95% of patients have a VTE risk assessment completed on admission, and that 95% of incidences of hospital-acquired VTE have a root-cause analysis. The results are collated through an electronic system directly linked with the patient



administration system (PAS) for recording the completion of VTE assessments. Incidences of VTE are investigated by the patient's named consultant; reports are fed back to the VTE group for approval, comment and recommendation and then presented at the appropriate speciality Safety and Quality Standards Committee (SQS) and clinical audits meetings for shared learning.

During 2015/2016 the Trust has continued to adapt practice to echo national /local guidance and learn from RCAs incidents. These changes have consequently been reflected in our updated VTE Policy . These include:

- Pathway for management of endoscopy patients on anticoagulants
- Updated DVT pathway
- Update of tinzaparin shared care guidance to include revised dosing regime for high risk patients
- Update of guidance for Perioperative Management of Patients on Anticoagulant Therapy who Require Urgent Surgery
- Recommendation for use of the geko device and IPC in acute stroke as per NICE
- Guidance for stopping and starting New Oral Anticoagulants (NOAC's) in the peri-operative period

#### **Clostridium Difficile**

The trust has exceeded its target for Clostridium difficile this year, however there were no lapses in care 16 cases. This is in line with the national picture. Work continues following learning from root cause analysis processes into each case. There is continued focus on antibiotic guardianship to ensure appropriate antibiotic prescribing. More information about C. Difficile can be found on page 26. Please see page 7 for the audit opinion.

## **Data quality** Relevance of data quality and action to improve data quality

The trust's Data Quality Policy states that all staff have responsibility for ensuring the quality of data meets required standards.

The Secondary Uses Service Dashboard is continually monitored, areas for improvement are identified and quality errors, such as invalid NHS numbers, are rectified. Overall, data quality is reported monthly to the trust board. The trust's overall data quality scores are better than the national average.

#### **Data quality**

Under figures for April 2015 to December 2015, the Secondary Uses Service Data Quality Dashboard was at 97.4%, against 96.2% nationally. Meanwhile, for a valid NHS number being present in the data, the scores are above the national average.

Admitted patient care was at 99.6% against 99.2%, outpatients was showing 99.9% against 99.4%, and accident and emergency was significantly above the national average of 95.1%, at 98.5%.

For a valid Healthcare Resource Group version 4 code, the scores are 99.8% for the trust against national scores of admitted patient care at 98.7%, outpatients at 100% and accident and emergency at 100%.

Page 13



#### **Clinical coding**

Clinical Coding translates the medical terminology written by clinicians to describe the patients' diagnosis and treatment into standard, recognised codes. The accuracy of this coding is a fundamental indicator of the accuracy of the patient records. Clinical Coding is carried out using the full patient case note supplemented by electronic systems, such as histopathology and radiology, which is considered best practice.

The Clinical Coding staff attend all mandatory Clinical Coding training as required, as well as Clinical Coding Speciality Workshops. Annually the trust undergoes an Information Governance Toolkit audit, which is nationally required. The trust has not been subject to a Capita PbR audit since 2014/15.

#### **Information Governance Toolkit**

As part of the Department of Health's commitment to ensure the highest standards of information governance, it has developed an Information Governance Assurance Framework supported by the Information Governance (IG) Toolkit.

The IG Toolkit is a self-assessment and reporting tool that organisations must use to assess local performance in line with Department of Health requirements.

The Connecting for Health guidance states that all NHS organisations need to demonstrate compliance with all IG Toolkit requirements through achievement of at least Level 2 attainment, and should be achieving Level 2 against all the requirements by 31st March 2016. The trust submitted evidence in March 2016, confirming Level 2 compliance against all the requirements. The trust's overall score was 67% or 'green' according to the IGT grading system.

There is a requirement for 95% of trust staff to be trained in information governance on an annual basis. The trust scored 96.36% during 2015-16.

#### **Review of services**

During 2015/16 the trust provided and/or subcontracted 13 NHS services. The trust has reviewed all the data available to it on the quality of care in 100% of these NHS services. The income generated by the NHS services reviewed in 2014/15 represents 100% per cent 55 of the total income generated from the provision of NHS services by East Cheshire NHS Trust for 2015/16.

The trust systematically and continuously reviews data related to the quality of its services. The trust uses its integrated Quality, Safety and Performance Scorecard to demonstrate this. Reports to the Trust Board, Governance Committee, Executive Management Board, Quality and Safety Board and the Performance Management Framework all include data and information relating to our quality of services. The trust has reviewed all the data available on the quality of care in all of these NHS services.

#### **Counter-fraud**

The trust operates a counter-fraud policy available for all staff. Fraud information is also available on the trust website <u>www.eastcheshire.</u> <u>nhs.uk/Our-Services/Counter-fraud.htm</u> "I was seen by the same consultant who had clearly read my notes beforehand. The consultant suggested several possible options to try and manage my long term condition and we made a plan for the next six months together. The whole team were happy and helpful." -Outpatients

## Duty of Candour

Candour is the quality of being open and honest. Patients, or someone lawfully acting on their behalf, should be properly informed about all of their treatment and care and this should involve any incidents that affect them and could result in harm. East Cheshire NHS Trust sustains a culture which supports staff to be candid.

The Francis Inquiry report in 2013 instigated many changes to health care. The drive to improve transparency and openness within the NHS and to provide assurance to our patients that we are doing everything we can to keep them safe has never been higher on the agenda. In November 2013 the department of health published the 'Hard Truths' report. In the report there was reference to making sure that people have confidence that they will be given the best and safest care. There is now a real commitment to greater openness and candour, to developing a culture dedicated to learning and improvement that continually strives to reduce avoidable harm.

The trust is committed to improving communication with patients, families and carers when a patient is involved in an incident, and where this includes moderate harm, (nonpermanent harm) severe harm (permanent harm) or death. We will also ensure that they are kept informed of the investigation and any outcomes.

If an incident is graded as no harm/near miss/ low harm then the patient/carer should be informed of the incident (Duty of Candour stage 1) and that the incident will be investigated by a senior member of staff. This must be documented in the patients' health record and on Datix – the trusts internal reporting system. Duty of Candour stage 2 is only applicable to incidents graded moderate harm, (non-permanent harm) severe harm (permanent harm) or death. The full policy on Duty of Candour can be seen on the trust website: www.eastcheshire.nhs.uk/ About-The-Trust/policies/D/Duty%20of%20 Candour%20Being%20Open%20Policy%20 ECT2084.pdf

## **Care Quality Commission**

In May 2015, East Cheshire NHS Trust was given an overall 'Requires Improvement' rating by the Care Quality Commission (CQC) following its inspection of the trust in December 2014.

The CQC's report rated care across the organisation as 'good' and said that "across the board" East Cheshire staff worked hard to deliver compassionate care. Inspectors also found that patients were treated with dignity and respect and spoke positively about the care and treatment that they received.

Areas for improvement identified in the report include processes around reporting and communication, along with recruitment to community nursing roles. Since the report was published, the trust has been working with commissioners, the NHS Trust Development Authority and other partners to deliver an improvement programme and is aiming for a better evaluation when the CQC revisits the trust in the near future. See our CQC report at: www. eastcheshire.nhs.uk/news/East-Cheshire-NHS-Trust-responds-to-Care-Quality-Commissionreport.htm

## **Core Indicators**

All trusts are required to include their performance against nationally-selected quality indicators. In addition, the national performance average is required to be included. East Cheshire NHS Trust's performance against the selected national quality indicators is presented below.

Quality Indicator	East Cheshire NHS Trust (ECT) Data	Comparison	Reason	Action to improve
<b>1: Preventing peo</b> (SHMI):	ple from dying pre	maturely. Summary	Hospital-Level Morta	ality Indicator
A: SHMI value and branding July 2014 - June 2015	0.9873 (band 2 - as expected)	14 trusts higher than expected 13 trusts lower than expected Lowest = 0.6605 Highest = 1.2089 Average = 1.0044	The trust performs within the expected range for this indicator.	The trust holds a monthly mortality subcommittee. All inpatient deaths are reported on datix and mortality figures scrutinised to enable the effective review of every inpatient death.
2: Enhancing qua	lity of life for peop	le with long-term c	onditions	
B: Percentage of patient deaths with palliative care coded at either diagnosis or speciality level	16.8%	National average = 26%		
_	to recover from ep	isodes of ill-health	or following injury	J. Patient reported
outcome for: i) Groin hernia surgery	EQ5D Index: 57.5%	England EQ5D Index: 50.8%		Health gain is marginally better than the England average.
ii) varicose vein surgery iii) hip replacement surgery iv) knee	89.2%	89.6%	Results are unable to show health gain as numbers are so small and therefore not included.	
replacement surgery	88.6%	81.1%		



Quality Indicator	East Cheshire NHS Trust (ECT) Data	Comparison	Reason	Action to improve
	ople to recover from spital within 28 days		ealth or following in	<b>njury.</b> Emergency
	ata available from p			
	eople have a posit		are	
Responsiveness to inpatients' personal needs.	75.3 (2014/15) 76 (2013/14) 75.8 (2012/13) 76.6 (2011/12) 75.5 (2010/11)	England: 76.6 (2014/15) 76.9 (2013/14) 76.5 (2012/13) 75.6 (2011/12) 75.7 (2010/11) Worst - 67.4 (2014/15) Best - 87.4 (2014/15)	The trust performs within the expected range for this indicator.	
Percentage of staff who would recommend the provider to friends or family needing care.	79% (Q2 2015/15)	England - 79% Worst - 48% Best - 100%	The trust performs within the expected range for this indicator.	
Percentage of patients who would recommend the provider to their friends and family	Oct 2014 - Sept 2015 A&E 88.9% Inpatient 95.1%	England 87.6% 95.2%	The trust performs within the expected range for this indicator.	
5. Treating and ca avoidable harm	ring for people in a	a safe environment	t and protecting the	em from
Percentage of admitted patients risk-assessed for venous thromboembolism	Q2 2015/16 96%	England - 95.9% Best - 100% Worst - 75%	The trust performs within the expected range for this indicator.	

Е		-	
	5	υ	

Page 15

"I was given lots of information on my chosen contraception. I was listened to about my issues and was helped in trying to get them sorted."

## - Sexual Health



Quality Indicator	East Cheshire NHS Trust (ECT) Data	Comparison	Reason	Action to improve
5. Treating and ca avoidable harm.	aring for people in a	safe environment	t and protecting the	em from
Rate of C Difficile	April 2015 - March 2016 24	England - 15.1 Worst - 62.2 Best - 0	The trust performs below standard.	<ul> <li>We undertake post-infection reviews to identify any lapses in care relating to CDI toxin positive cases attributable to the hospital.</li> <li>Antimicrobial Stewardship         <ul> <li>CQUINS for 16/17.</li> <li>Established operational IPC group to monitor and deliver improvements in clinical environments.</li> </ul> </li> </ul>
Rate of patient safety incidents and percentage resulting in severe harm or death.	Oct 2014- Sept 2015 5576 incidents 47.03 incidents per 1000 bed days 0.03 incidents per 1000 bed days resulting in severe harm or death 4 incidents resulting in severe harm 0 incidents resulting in death	England - 0.17 incidents per 1000 bed days resulting in severe harm or death Worst - 1.18 (193 severe harm, 0 death) Best - 0.02 (3 severe harm, 1 death)	A web-based, all staff incident reporting system is used in the trust. The patient harm field is mandatory. All clinical incidents are reviewed by the Risk Management Team.	Ongoing training and education of staff on incident reporting. Improved process of check and challenge for serious incidents. Duty of candour captured on the system to improve compliance.

Quality Indicator	East Cheshire NHS Trust (ECT) Data	Comparison	Reason	Action to improve
Rate of patient safety incidents and percentage resulting in severe harm or death.			Team leaders and managers are assigned incidents as owners to investigate. A high-level executive lead group considers all serious incidents. All those resulting in serious harm or death are verified by senior managers prior to upload.	Monthly data produced and sent to service lines on complaints, PALS, patient experience, incidents and claims. Incident data used to inform improvement initiatives such as Sign up to Safety

## **Our Performance 2015/16**

#### **Quality performance**

The trust is measured on its performance against the Department of Health NHS Performance Framework, which provides a dynamic assessment of the performance of NHS providers that are not NHS foundation trusts. The assessments are across four key domains of organisational function - finance, quality of service, operational standards and targets, and quality and safety. Performance is assessed quarterly.

The trust's performance against national targets can be seen overleaf. Other areas of performance are illustrated throughout this section of the Quality Account and further performance statistics can be found on the trust website at: <u>www.eastcheshire.nhs.uk</u>

#### **National context**

Despite extensive planning and cooperation between all types of NHS organisations, the health service faced considerable and widelyreported challenges on a national level over winter 2015-16. This was largely due to emergency admissions and the number of patients requiring admission to hospital – especially frail older people with complex health and social care needs. As a result, most NHS trusts struggled to meet national targets, particularly the four-hour emergency department standard.



	Performance Standards	Target	15/16
Mortality	Risk Adjusted Morality Index 2014	< latest peer	95
	Summary Hospital-Level Morality	2 or 3	2
Infection	Ecoli - includes hospital and community	N/A	146
	Hospital MRSA Confirmed Bacteraemia	0	1
	Hospital Acquired C Difficile (Year Target) - Avoidable and Unavoidable	<=14	26*
	Incidence of newly-acquired cat 3 and 4 pressure ulcers - hospital	<14	8
	Incidence of newly-acquired cat 3 and 4 pressure ulcers - out of hospital	<14	30
Incidents	Medication errors causing serious harm	N/A	0
	Never Events	0	3
	Hospital Serious Incidents	N/A	51
	Patient Safety: Falls resulting in patient harm per 1000 bed days	<2.5	2.5
Complaints	Number of investigations where recommendations where made by Ombudsman	0	1
	Number of complaints	200	177
Experience	Ward Family and Friends Test % response	>20%	39.3
	ED Family and Friends Test % response	>15%	26.0
	Mixed Sex Accommodation breaches per 1000 FCE's	0	0.30
Access	18 week - Incomplete Patients %	>=92%	92.1
	18 week - Admitted Backlog	N/A	429
	ED: Maximum wait of 4 hours	95%	91.3
	ED: The recording of a completed handover, (HAS)	90%	86.4
Cancer	2 Weeks maximum wait for urgent referral for suspected cancer	>=93%	97.6
	2 Weeks maximum wait from referral for breast symptoms	>=93%	95.2
	31 days maximum from decision to treat to subsequent treatment - Surgery	>=94%	100
	31 day wait from cancer diagnosis to treatment	>=96%	99.5
	62 day maximum wait from urgent referral to treatment of all cancer	>=85%	87.4
	62 days maximum from screening referral to treatment	>=90%	98.3

	Performance Standards	Target	15/16
LoS	Average Length of Stay - non elective	4.7	5.7
	Average Length of Stay - elective	2.8	3.6
	Delayed transfer of care (Sitrep)	<2.5%	9.3
	Bed days lost through delays	N/A	8811
	% of bed days lost through delays	<2.5%	9.7
Staff	Core Staff in Post (FTE)	2984.20	2744.85
	Total Staff (FTE)	3201.30	2959.97
	% Sickness Absence - monthly	4.83	5.14
	% Sickness Absence - Rolling year	4.73	4.55
	% Compliance with Statutory and Mandatory Training - Rolling year	90.0	92.63%
	% Corporate Induction attendance - Rolling 6 months	90.0	94.31%
	% Appraisals and Personal Development Plans - Rolling year	90.0	74.93%
	Safeguarding - Level 1 Compliance	80%	92.63%
	Safeguarding Children - Level 2	80%	84.71%
	Safeguarding Adults - Level 2	80%	76.54%
	Safeguarding Children - Level 3	80%	77.41%
Finance	Total Pay Expenditure (£000)	118,670	128,014
	Bank Staff Expenditure (£000)	4,133	3,746
	Agency Staff Expenditure (£000)	6,079	12,080
	Cash (£000's)	N/A	4,037
	EBITDA (£000)	-1,625	-19,407
	(Surplus )/Deficit(£000)	-6,498	-23,899

\* There were **16** incidents were no lapses in care were identified.

Page 17



## **Commissioning for Quality and innovation (CQUIN)\***

Community	Achieved
Cultural transformation	
Nutrition and care plan	
Dementia awareness and champions	
Pressure Ulcer Prevention	

Acute	Achieved
SEPSIS screening	
SEPSIS Antibiotic administration	
Reduction in the number of falls with harm	
Acute Kidney Injury (AKI)	
Pressure Ulcer Prevention	
Advancing Quality acute myocardial infarction	
Advancing Quality heart failure	
Advancing Quality hip and knee replacement	
Advancing Quality pneumonia	
Advancing Quality stroke	
Advancing Quality COPD	
Cultural transformation	
Avoidable emergency admissions - diagnostic	
Avoidable emergency admissions - frailty pathway	
Avoidable emergency admissions integrated digital care record	
Avoidable emergency admissions MH coding	

#### Waiting for final results

\*The CQUIN payment framework enables commissioners to reward excellence, by linking a proportion of English healthcare providers' income to the achievement of local quality improvement goals.

## **Examples of good practice** and patient stories

#### **Surgical Specialties**

#### **Dementia care**

Following additional training in Dementia care, staff on the Orthopaedics ward have improved resources for patients and staff including:

- Improved information and study sessions on dementia, symptoms and tips on how best to manage behaviours
- Twiddle muffs made by staff and volunteers are used to distract patients pulling at indwelling devises or clothing and sheets
- Afternoon tea sessions have been introduced with the support of the dietician enabling staff to promote increased calorie intake in vulnerable patients and create social events.

#### The Surgical Assessment Unit (SAU)

The SAU, opened in June 2015, is an integral part **The Macmillan Support and Information** of the Surgical Floor. The unit receives referrals Service (MQuISS) directly from GPs, provides accommodation and The Macmillan Support and Information Service facilities for surgical acutely ill adult patients to is currently working towards a new national undergo safe, accurate clinical assessment, initial Macmillan Quality Standard, due to be completed investigations and treatment. On arrival patients in April 2016. Twelve quality areas including are assessed by a doctor and senior nurse, governance, user centred service, development, receive high quality individualised care and are equality and communication have to be graded treated within 4 hours. The facility operates from and evidenced on a scale of 1-5. Every service 10am - 10pm, 7 days/ week and has improved and is expected to reach Level 4 by the end of patient experience in the following ways: April.

- Quick, safe, accurate nurse triage
- Early senior medical input
- · Access to timely turnaround times in diagnostics (imaging, path lab)
- Methodical teamwork optimum

communication

- Improved discharge processes and daily return availability for routine tests
- Multi Disciplinary team on hand to prevent unnecessary admissions.

#### **Clinical Support and Diagnostics**

#### **Living with & beyond Cancer**

In order to meet the needs of the national Survivorship Agenda, this trust now hosts 3 separate Patient Support Programmes for Lung, **Colorectal and Breast patients. This ensures** that approx 70 patients per month, living with life limiting illness, or patients whose curative treatment is complete, have the opportunity to be supported by a programme of information sessions covering topics such as fatigue management, nutrition advice, physical exercise plans and anxiety management and managing a 'New Normal'.

## Page 18

#### New pilot project for Pharmacy team

An exciting new initiative has been put into place to support the MAU team, a Medicine Administration Technician commenced a training 31



"The complete package at home was brilliant and meant that I was able to go home earlier but still have the intensive therapy I would have had in hospital." - Specialist Community Stroke Rehab

programme in February 2016 to provide support to nurses to complete drug rounds at ward level. The aim is to provide:

- Increased patient safety
- Zero tolerance for missed doses
- Support to patients struggling with their medicines
- Release nursing time to provide more direct clinical care.

#### **Womens and Childrens**

In 2015, the Women's and Children's Service Line secured a major contract to provide sexual health and contraception services across the Cheshire East Council footprint.

The contract, which is worth £11.31m over five years, commenced in October and comes shortly after the trust also began delivering a new sexual health service across the Cheshire West and Chester Council footprint.

As with the Cheshire West and Chester Council service, the new contract has a significant focus on convenience and accessibility - two areas identified as priorities by service users. The trust will be providing services from more community locations, as well as increasing accessibility at evenings and weekends and allowing appointments to be booked online.

The new service also aims to bring other benefits such as reduced rates of teenage pregnancy and greater access to sexual health and contraception advice for priority groups, including young people and men. As part of the new contract the trust commissioned a new purpose-built sexual health

clinic in Crewe, complementing the sexual health centre in the west of the patch at the Fountains in Chester.

#### **Urgent Care**

#### AAU

The Acute Assessment Unit moved to the Emergency Department during 2015/16. This Unit accepts GP referrals, allowing patients to be seen directly by the most appropriate team and admitted only when necessary or discharged faster.

#### **Patient flow**

In 2015/16 a number of support roles were developed to improve patient flow. The team enable patients to leave the ward areas with the assistance of trained staff to ensure that transport, contacting relatives, prescriptions and packages of community care are all in place for our patients. They also liaise directly with patients who have moved wards, away from their specialist consultant, to ensure continuity of care.

#### **Medical Specialties**

#### **Community Diabetes Specialist Nursing** service achievements

Diabetes is a complex condition, which is affected by, and can affect almost all daily living activities. Most decisions taken daily (e.g. the taking of insulin, food choices and activity levels) affect blood glucose levels. The Diabetes Specialist Nurses, based in the community form part of the Specialist Diabetes Team Network with the aim of providing as much care as possible within

Primary Care to support patients with complex and poor blood glucose control. Good blood glucose control reduces the incidence of vascular complications (eg. eve disease, heart disease, renal disease, peripheral vascular disease). The team were part of a group who won the Eclipse Best Glycaemic Control in Diabetes Award for educating newly-diagnosed patients with type 1 diabetes.

#### Integrated cardiology team

In 2015 Dr Julie Walker, Advanced Specialist Practitioner in Cardiology was awarded a heart hero award for innovation by the British Heart Foundation. Her work on the East Cheshire Project centred around the development of the integrated cardiology team and has changed the way in which cardiology patients are managed, reducing admissions, readmissions and length of stay for a number of cardiac conditions.

#### **Allied Health Services**

#### Self-referral

Dosage regimes are simplified, often resulting in a reduction in care calls and drug-costs. In conjunction with five practices in the south Compliance problems are tackled through patient Cheshire and Vale Royal area a six month selfeducation and compliance aids and general referral pilot was undertaken as part of the Local medication advice is offered to healthcare Quality Scheme. This pilot enabled patients to professionals and patients. refer themselves directly to Musculoskeletal Outpatient services, without having to see a GP first. The aim was to improve patient access to **Integrated Discharge Team** The Integrated Discharge Team consists of local care. The pilot had no impact on waiting experienced hospital based health and social times, and patients choosing to self-refer care professionals. The purpose of the Integrated reported better outcomes. There was a high Discharge Team is to provide multidisciplinary level of patient satisfaction with the service, and expertise and support to staff, all patients and willingness to access Physiotherapy in this way in their carers to enable safe and timely transfer future.

#### **Rapid Response**

The community rehabilitation rapid access service was set up in East Cheshire with the aim of preventing hospital admission and re admission where possible by providing physio and/or Occupational Therapy at home within 24 hours of referral. (Monday - Friday.) Over a three month period 56% of patients reported that the rapid therapy intervention prevented them being admitted or readmitted to hospital.

#### **Integrated Care**

#### **East Cheshire's NIMO team**

The Neighbourhood Integrated Medicines Optimisation team (NIMO) is now in its third year. After a referral is made, NIMO will gain consent from the patient and utilise the patient's GP records, hospital discharge and outpatient notes, as well as any relevant blood results to formulate a plan to optimise their medication regime in their own home, or care home.

Page

19



from hospital to community. An Age UK Long Term placement officer is affiliated with the team to provide support to families looking for care homes. In addition the team provides a discharge lounge and transport service to take patients home from hospital.

In 2015/2016 the team undertook approximately 2200 full discharge assessments. This included:

- 73 assessments for Intermediate Care of which an average of 37 resulted in transfer to Intermediate care services (bed based or home)
- 81 assessments a month for social services of which an average of 38 resulted in implementation of new care packages, increase in existing care packages or short term interim placement in a care home
- 30 assessments were completed in relation to the Continuing Healthcare and Fast Track end of life processes.

Approximately 182 patients a month went to the discharge lounge prior to going home and approximately eight patients a day were accompanied home in the discharge vehicle.

## **Patient Feedback**

Patient feedback is vital to the trust enabling us to ensure that our services are meeting the needs and expectations of patients and their families and to identify areas for improvement. An annual programme of patient feedback work is carried out across all service lines.

The trust uses a range of methods to obtain

patient feedback including paper questionnaires. online and telephone surveys, focus groups, patient stories and real time feedback using latest technologies.

Summaries of the trust's patient surveys can be found on the website at: www.eastcheshire.nhs. uk/Get-Involved/Patient-Surveys.htm

Some examples of areas covered by our feedback programme in 2015/16 include:

Surgical ward based focus groups, breast screening, sexual health, quarterly patient survey, smoking cessation, community stroke rehabilitation, community nursing.

#### **Examples of service improvements following** patient feedback include:

- Colposcopy implementing direct referral from pathology means a reduction in waiting times between an abnormal smear result and a colposcopy appointment will be reduced. Updated appointment letters ensure all women are aware they can bring someone to support them during the procedure. These improvements support women and help reduce anxiety following an abnormal smear result.
- Children's Ward -a 'parents' group' is being established to review patient information leaflets and act as advisors to the ward. This will ensure that parents are involved in the ward and that decisions are made with 'the voice of the parent' in mind.
- Community stroke rehabilitation to help patients feel more involved in decisions about

their care and treatment information packs are now handed out as soon as patients are admitted to the service. Patients are involved in goal setting within five days of being screened for admission to the service and all patients hold a rehabilitation timetable so they are aware of their planned appointments.

- Specialist weight management to support patients wishing to undergo surgery a specific bariatric surgery information session has been introduced to the programme for 2016.
- Community nursing to improve satisfaction with appointments staff are reviewing the feasibility of timed appointment slots and team leaders are aiming to improve continuity of care when looking at shift patterns.
- Podiatry following concerns about the booking procedure a review of the administration and appointment system is underway. A radio has been introduced in one clinic to improve privacy and minimise the risk of overhearing conversations in the treatment room.
- Endoscopy work is underway to further drive Headaches down time from referral for investigation and Sexual health services contact by the department. Patient information Common conditions of the nose and is being reviewed along with the option of sinuses having this available electronically. Patient Childhood allergies letters now clarify that the time stated on the Patient safety appointment letter is the booking in time rather than their procedure time. A patient feedback box has been implemented and will be reviewed monthly and discussed at the team meeting to further improve patient experience.

## **Health Matters**

Each month we present a free public lecture -Health Matters - giving members of the public the opportunity to learn more about health issues that affect or interest them.

People attending the talks can also meet the local consultants and healthcare staff and put questions directly to them. The Health Matters series covers a range of popular clinical areas and has been an outstanding success in delivering key messages directly from senior trust staff to the community they serve. For a full programme, see the Health Matters page on the trust website: www.eastcheshire.nhs.uk/News-Events/Health-matters.htm

In 2015 we started video recording Health Matters lectures to help reach a wider audience. These videos can be viewed on the trust website: www.eastcheshire.nhs.uk/News-Events/healthmatters-videos.htm



#### **Health Matters lectures over the year** covered topics including:



## PLACE (Patient-Led Assessments of the Care Environment) 2015

Each year acute hospitals within inpatient bed facilities are required to undertake a national PLACE report which seeks to provide information from patients on its delivery of the care environment.

The trust undertook the assessment of Congleton War Memorial Hospital in April 2015 and Macclesfield District General Hospital in June 2015. Representatives from Infection Prevention and Control, Facilities, ISS Healthcare and patient assessors took part in the assessments.

The aims and objectives of the PLACE Assessment is to provide a snapshot of our organisation and how it performs against a range of non-clinical activities which impact on the patient experience. The assessment primarily looks at the following areas:

- Cleanliness
- External areas i.e. communal space, car parking, wheelchair accessibility, maintenance, signage
- Quality and availability of food and hydration
- Dementia Assessment (new addition this year)
- Communal areas i.e. signage, maintenance, fixtures & fittings
- Privacy, dignity and wellbeing

The criteria included in PLACE assessments represent both those aspects of care and good practice as identified by professional organisations whose members are responsible for the delivery of these services.

Overall the scores (see table below) have remained consistent with the assessments undertaken in 2014 and both sites scored higher than the regional averages. Privacy, Dignity and Wellbeing scores were slightly lower than last year due to TVs not being available to all patients.

Site Name	Cleanliness	Food and Hydration	Privacy, Dignity and Wellbeing	Condition, Appearance and Maintenance	Dementia	Average Score
Macclesfield District General Hospital	99.43%	96.04%	91.86%	97.26%	86.61%	94.90%
Congleton War Memorial Hospital	98.50%	97.07%	88.67%	91.42%	90.94%	93.19%
North West Average Scores	98.60%	90.77%	87.81%	92.67%	78.07%	89.55%

## **Quarterly Audits**

The trust is committed to regular patient feedback demonstrated by quarterly audits across inpatients, outpatients and community nursing looking at key areas of the patient journey.

#### Inpatients

This audit looks at key areas including the patient's experience of the ward environment, views on care and treatment, preparations for discharge and overall views on the level of service and care received.

During 2015/16:

- 78% rated the cleanliness of the ward as 'very clean'
- 67% stated that they were 'definitely' involved in decisions about their care and treatment
- 76% said staff 'definitely' checked they were comfortable and had everything that they needed on a regular basis
- 79% of patients 'always' had enough privacy when discussing their condition / treatment
- 92% 'always' had enough privacy when being examined or treated
- 92% of patients said they were 'always' treated with dignity and respect
- 88% of patients said they were 'definitely' treated with care and compassion
- 67% of patients rated the overall level of care as 'excellent' and 31% rated it as 'good'

#### **Outpatients**

This audit covers the patient's experience of the department, the care and treatment received, leaving the department and overall views on care

and service received. During 2015/16:

- 80% of patients felt they were seen as soon as necessary for their appointment
- 78% rated the cleanliness of the department as 'very clean'
- 80% 'definitely' felt involved in decisions about care and treatment
- 98% 'always' had enough privacy when discussing treatment and when being examined
- 98% said they were 'always' treated with dignity and respect and 94% said they were 'definitely' treated with care and compassion.
- 76% rated the overall level of care as excellent, with 22% rating it as good.

#### **Community Nursing**

2015 saw the introduction of a community based quarterly audit surveying patients that had received a visit from a community nurse:

#### During 2015/16:

- 93% stated that the nurse 'always' arrived as planned for their visits
- 93% said the nurse 'definitely' explained the reasons for any treatment or action in a way they could understand
- 86% said that they were 'definitely' involved as much as they wanted to be in decisions about their care and treatment
- 87% said they 'definitely' felt supported in managing their condition
- 99% were 'definitely' treated with dignity and respect
- 97% were 'definitely' treated with care and compassion.





## CQC National Adult Inpatient Survey 2015 – Data available 8th June 2016

The national adult inpatient survey results are due to be published on the 8th June 2016. The trust performance in this survey will be available to view online at<u>www.eastcheshire.nhs.uk/Get-Involved/Patient%20engagement.htm</u>

## **CQC** National Maternity Survey 2015

A total of 262 questionnaires were sent out to women who gave birth at the trust in January and February 2015. 122 completed surveys were returned giving a response rate of 47% compared to the national average of 41%.

The survey was split into three sections: antenatal care, labour and birth and postnatal care. However CQC only published the labour and birth section of the survey due to the fact that not all trusts were able to attribute whether the women in their sample had definitely received antenatal and postnatal care from their trust.

Overall the trust was classed as being in the top 20% of trusts (green) for five areas. Three of these areas were included in the labour and birth section of the survey and as such were published by CQC: feeling emotionally (antenatal)

- 2. Given appropriate advice when contacting the hospital at start of labour (labour / birth)
- 3. Skin to skin contact after birth (labour / birth)
- 4. Treated with dignity and respect (labour / birth)
- 5. Information about contraception (postnatal)

The trust was classed as being in the lowest performing 20% of trusts (red) for one area:

 Women told to arrange postnatal check up with GP (postnatal)

In the labour and birth section of the report the trust maintained or increased its scores across all criteria. The largest increase in scores for this section include being given appropriate advice when contacting hospital at start of labour and not being left alone at a time that worried them.

## **2015 National Cancer Patient Experience Survey**

National level results will be published by NHS England on 7th June 2016 with trust level results being published on the 5th July 2016. These results will be available online at: www. eastcheshire.nhs.uk/Get-Involved/Patient%20 engagement.htm

## Page intentional blank until final formatting



"Excellent continuity of treatment from pleasant, caring professionals with exceptional communication and 'people' skills. Wound care have gone beyond the requirement of duty to make my treatment a more pleasurable experience."

## - Podiatry

National clinical audit/programme	Participation Y/N	% Data submission	Actions taken
	Trauma & Or		Actions taken
NJR National Joint Registry	Y	100%	<ul> <li>Ensure juniors are aware of importance</li> <li>Fill form immediately postop</li> <li>Routine six monthly audit</li> <li>BMI to be documented at pre-op/ transferred from pre-op assessment documentation</li> <li>Look at uploading process</li> </ul>
FFFAP Falls Fragility Fractures Audit Programme, NHFD National Hip Fracture Database	Y	100%	<ul> <li>Improve theatre times</li> <li>Address 30 day follow up</li> <li>Develop six patients</li> <li>Use web run charts</li> </ul>
	Anaesthetic	Specialties	
ICNARC Adult Critical Care Case Mix Programme	Y	100%	Outcomes audit – no actions
NOAD Obstetrics & Gynaecology Database submission	Y	100%	Not applicable - report not issued
	Clinical & D	iagnostics	
NBS National Comparative Audit of Blood Transfusion programme	Y	100%	Not applicable – latest report issued relates to 2013 data collection
	Women and	d Children	
	Acute Pae	ediatrics	
PNDA Paediatric National Diabetes Audit	Y	100%	Not applicable – report not issued
British Society for Paediatric Endocrinology and Diabetes GH National Audit	Y	100% -	Not applicable – report not issued

### **Participation in clinical audits**

Clinical audit is an important quality improvement process for the trust. By participating in relevant national audits, we can compare our practice with other similar organisations and identify whether we need to improve the services we provide. In addition, the participation in local audits allows services to measure the quality of patient care they provide.

Clinical audit evaluates the quality of care provided against evidence-based standards and is a key component of clinical governance and quality improvement. The trust produces an annual forward plan for clinical audit which incorporates national, regional and local projects. Progress against the forward plan is reviewed by the clinical audit and Research Effectiveness Group on a monthly basis. The following sections summarises the clinical audit activity participated in by East Cheshire NHS Trust during 2015/16.

#### **National clinical audits**

During 2015/16, the trust participated in 23 national clinical audits and four national confidential enquiries. This equated to 74% and 100% respectively of the audits in which it was eligible to participate.

The national clinical audits and national confidential enquiries that the trust participated in, and for which data collection was completed during 2015/16, are listed below alongside the number of cases submitted to each audit or enquiry as a percentage of the number of registered cases required by the terms of that audit or enquiry.

National clinical audit/programme	Participation Y/N	% Data submission	Actions taken
	Surgical Sp	pecialties	
	General S	Surgery	
NBOCAP National Bowel Cancer Audit Project	Y	100%	Outcomes Audit – no actions
NELA Emergency Laparotomy			<ul> <li>Review abdomen pathway</li> <li>Review patient in under 24 hours from admission</li> <li>Discuss risks with patient/ relative</li> <li>Develop clear protocol for patients over 70 and all surgical patients.</li> </ul>







taken	National clinical audit/programme	Participation Y/N	% Data submission	Actions taken
national data		Strol	ke	
ng over a s - report not national data ng over a s - report not	SSNAP Sentinel Stroke National Audit Programme	Y	100%	Reports published every three months. Stroke Coordinator reviews and reports back to internal Stroke Group – actions are then forward from there, e.g. • Increasing number of therapy groups (Physio and OT) • Changed over to an Acute pathway with Greater Manchester so all suspected strokes go to a hyper-acute centre; this has improved thrombolysis rates. • Plans to increase consultant cover from April 2016 with consultants from Stepping
				Hill Hospital.
national data ng over a s national data	Rheumatoid and early inflammatory arthritis (new NCAPOP audit)	Rheuma Y	tology 100% of consenting cases	Not applicable - national data collection ongoing over a number of years
ing over a		Diabe	etes	
5	National (Adult) Diabetes Inpatient Audit	Y	61 cases	Not applicable - report to be published in June 2016
- report not		Allied Hea	althcare	
		Adult Commun	ity Therapies	
still ongoing – monthly	Parkinson's disease (National Parkinson's Audit)	Y	100%	Not applicable – report not issued
- report not	SSNAP Sentinel Stroke National Audit Programme	Y	100%	See previous SSNAP entry

National clinical audit/programme	Participation Y/N	% Data submission	Actions taken			
NNAP Neonatal Audit Programme (Neonatal Intensive and Special Care) Special Care/Neonatal	Y	100% - Data taken automatically from Badgernet	Not applicable - national data collection ongoing over a number of years			
Maternal, Infant and Newborn Clinical Outcome Review and Programme now called Mothers & Babies reducing risk by audit & Confidential Enquiries (MBRRACE)	Y	100% of all relevant cases	Not applicable – report not issued			
	Urgent	Care				
	Emergency	Medicine				
TARN Severe Trauma	Y	25%	Not applicable - national data collection ongoing over a number of years			
Vital Signs in Children	Y	100%	Not applicable – report not issued			
Medical Specialties						
	Cardio	ology				
HF National Heart Failure	Y	80%	Not applicable - national data collection ongoing over a number of years			
MINAP (Myocardial Ischaemia National Audit Programme)	Y	80%	Not applicable - national data collection ongoing over a number of years			
	Respir	atory				
COPD Chronic Obstructive Pulmonary Disease	Y	100%	Not applicable – report not issued			
NLCA National Lung Cancer Audit	Y	78%	Data collection still ongoing (3-5 year period – monthly returns)			
Emergency Use of Oxygen	Y	100% of eligible cases	Not applicable – report not yet published			



National clinical audit/programme	Participation Y/N	% Data submission	Actions taken
	Integrate	d Care	
	Care of the	Elderly	
National audit of Inpatient Falls (Falls & Fragility Fracture Audit Programme)	Y	100%	Report published in June but the trust currently has no lead on falls so actions yet to be finalised for ECT.
Care of the Dying in Hospital	Y	48/50 = 96%	Not applicable – national report published 31 March 2016

#### The following national clinical audits were not participated in during 2015/16:

National clinical audit/programme	Reason for non-participation				
	Surgical Specialties				
	General Surgery				
Elective Surgery (National PROMS Programme)	N - Participation delayed - will be taking part next year				
National Complicated Diverticulitis Audit	N - Participation delayed - will be taking part next year				
	Ophthalmology				
Ophthalmology Database	N - Delayed due to IT issues until 2016/17.				
Clinical & Diagnostics					
Renal Serv	rices SLA, Christie SLA, Marie Curie SLA				
Renal Replacement Therapy (Renal         N - Unable to participate this year due to resourcing issue           Registry)					
	Women and Children				
Acute Paediatrics					
Paediatric Asthma	N - Unable to participate this year due to resourcing issues				
Medical specialties					
	Gastro				
IBD Inflammatory Bowel Disease	N – Not participated in the audit in 2015/16				

National clinical audit/programme	Reason for no
	Diabe
National (Adult) Diabetes Adults	N – lack of cap
	Corpo
	Intermediate
NCAA National Cardiac Arrest Audit	N - Not particip
	extensive and
C+	improving pation in the second s
Prostate Cancer	1
NAOGC National Audit of	Not applicable
Oesophago-Gastric Cancer	Not applicable
PICANet Paediatric Intensive Care	Not applicable
Audit Network	
Paediatric Pneumonia	Amended in A
	programme
UK Cystic Fibrosis Registry	Not applicable
	East Cheshire
VTE risk in lower limb	Not applicable
immobilisation	1
Procedural Sedation in Adults	Not applicable
Non-invasive ventilation	Amended in A
	programme
Adult Asthma	Amended in A
	programme
Adult Bronchiectasis	Not applicable
	Audit Program
<u> </u>	numbers to pa
Chronic Kidney Disease in Primary care	Not applicable
Congenital Heart Disease	Not applicable
(Paediatric Cardiac Surgery)	

#### n -participation

#### tes

pacity in the department

rate

Care S&VR

pating as our local audit provides beneficial, quality data for us to use for the purpose of tient safety/quality.

cable to this trust

to trust – service provided at Stepping Hill

e to the trust – service provided by tertiary centre

e to the trust - we are not a designated PICA

April 2015 taken out of the National audit

e to trust - Paediatric service decommissioned in / insufficient patient numbers

to the trust - not relevant to our practice in ED

e - we do not have sufficient numbers to participate

pril 2015 taken out of the national audit

pril 2015 taken out of the national audit

e - Amended in April 2015 added to the National nme – however, the trust had insufficient patient articipate

e to the trust – primary care

e - provided by tertiary centre





National clinical audit/programme	Reason for non -participation
Coronary Angioplasty / National Audit of PCI	Not applicable – provided by tertiary centre
National Vascular Registry	Not applicable – provided by tertiary centre
Intra-thoracic transplantation (NHSBT UK Transplant Registry)	Not applicable – provided by tertiary centre
Liver transplantation (NHSBT UK Transplant Registry)	Not applicable – provided by tertiary centre
National audit of Intermediate Care	Not applicable - Auditing body have withdrawn audit
Cardiac Rhythm Management (CRM)	Not applicable – provided by tertiary centre
National Adult Cardiac Surgery Audit	Not applicable – provided by tertiary centre
Pulmonary Hypertension Audit	Not applicable – provided by tertiary centre

## The National Confidential Enquiry into Patient Outcome and Death (NCEPOD) Audits

The following four NCEPOD audits were participated in during 2015/16, with progress

NCEPOD Audit Reviewed	Actions and Progress
	Studies currentl
Mental health	Not applicable - national of
Acute Pancreatitis	Data collection now close
Chronic Neurodisability study	Data submitted
Non Invasive ventilation Study	Data submitted
Previous Yea	r Studies where reports hav
Sepsis	<ul> <li>Report issued Autumn 20 group -</li> <li>Formal teaching for Mean respect to diagnosis and sepsis terms and the m</li> <li>Production of portable portable portable of the severity strates and the staff with respect to the patients presenting with</li> <li>Circulation of laminated required investigations.</li> <li>Re-audit following actions</li> </ul>
Gastrointestinal Haemorrhage	Report issued July 2015, 1

reported to Clinical Audit and Research Effectiveness (CARE) Group at each meeting. One report issued in 2015/16 was presented to the CARE group as part of its delegated authority from the Board.

A summary of the NCEPOD studies participated in during 2015/16 is given below:

#### ly in progress

data collection ongoing over a number of years ed. Report due 2016/17

ve been presented to the CARE group

015 – actions identified and reported to CARE

edical and Emergency Department teams with and severity stratification of sepsis, including management of sepsis.

e pocket/badge cards for clinicians outlining the atification of sepsis Education of nursing and t to appropriate investigations required for ith infection.

ed posters in ED/AAU reminding staff of the s.

#### on plan

, feedback not yet received by CARE group





"The nursing care was second to none, care and compassion shown to all patients was outstanding, and teamwork showed that morale was high."

## **Local clinical audits**

65 local audits were approved on the forward planner for 2015/16. As at 31 March 2016 the trust had registered 63 local clinical audits across the seven clinical service lines and Corporate Services. This represents 96.9% of the agreed plan.

Progress against the forward plan is monitored at the monthly Clinical Audit and Research Effectiveness Group, which has representation from each of the service lines.

All completed audits are presented to the relevant service line audit meeting and a summary of the outcomes is included in the Clinical Effectiveness update report to the monthly Clinical Audit & Research Effectiveness Group.

#### Audit examples of good practice

The following tables give examples of good practice detailing outcomes and actions taken. or planned, as a result of local clinical audits to improve the quality of healthcare provision at the trust.

Local Clinical Audit		Outcome	
	Surg	ical Specialties	
Compliance with Surgical Admissions Pro-forma	The purpose of this audit was to review trust documentation to determine: -Are surgical pro-forma being used? -Are the pro-forma being filled out completely? -Are there any common reasons as to why some people are not using the pro- forma? -Are Acute Kidney Injury (AKI) and Abbreviated Mental Test (AMT) assessments being completed? Summary of results:		
	Standard Use of surgical	Met (%) 31	Not Met (%) 69
	AMT completion	9	91
AKI completion0100The case notes of all surgical admissions during one working week (5 day period (from 04/05/15-08/05/15) were also audited. Any elective admis and referrals from other specialties were counted in total number of patie but notes were not audited. Only patients admitted as an emergency via GP referral had notes audited. A total of 13 doctors had clerked patients, four of these doctors having used a pro-forma, the rest had used continua sheets.		ne working week (5 day) ted. Any elective admissions in total number of patients d as an emergency via A&E or s had clerked patients, with	

Local Clinical Audit	
Compliance with Surgical Admissions Pro-forma	12 patients should have had an A on them according to the guidelin should be assessed for any cognit documentation of this taking plac
	<ul> <li>Conclusions:</li> <li>Compliance with completion of</li> <li>AMTs are not being completed a</li> <li>Acute Kidney Injury (AKI) pathwa</li> <li>Generally junior doctors do not la reasons; <ul> <li>Illogical layout</li> <li>Not enough space to write or</li> <li>Cluttered</li> <li>Design makes it difficult to reasons about the parally in the specially in the specially in the specially in the specially in the special in the special</li></ul></li></ul>
Actions Identified:	
The surgical pro-forma should be re-designed in order the pro-forma. It should include any required CQUINs	
There should be communication to junior doctors to i	
so that compliance is improved and in line with comp	
Audit of NICE Quality Standard Drug Allergy: Diagnosis and	The purpose of this audit was to re medication allergy/ management recommended by both NICE and t were not compliant with current d

NICE guidance.

management

## - Ward 1

#### Outcome

Abbreviated Mental Test (AMT) performed nes (all patients aged 75 years or over itive impairment), but only 1 patient had any ce.

surgical pro-forma is poor as they should be ways are not being completed like to use surgical pro-forma for a number of

expand on "tick boxes"

ead documentation pro-forma include; when starting surgical rotations notes

to meet the needs of the junior doctors using nd required information set out by the trust. form them that the need to use the pro-forma, iance of use of medical pro-forma.

review trust prescribers' documentation of t of allergic reaction to those standards trust policy. The results showed that we documentation standards. Also with regards to clinical care of those patients who had suffered an anaphylactic reaction, none were referred to the Greater Manchester Rapid Access Anaphylaxis Clinic (GMRAAC) nor issued with an Epi-pen at discharge, as per trust guidelines and

Page 27



#### Local Clinical Audit

**Outcome** 

#### ctions Identified:

- A structured assessment guide to be produced on drug allergy available as a guideline on the clinical guidelines
- Include an article in the Safety Matters Newsletter to remind clinical staff or the importance of using the alert stickers, updating the alert page and recording allergy status on the discharge notification to GPs.
- Dissemination of the audit results and raise awareness of standards for allergy documentation and referral process to Greater Manchester Rapid Access Anaphylaxis Clinic (GMRAAC)
- Updating the medical and surgical admission pro-forma to include allergy/adverse medication reaction/sections and tick box to indicate that alert sticker and alert information page has been updated.

#### **Clinical & Diagnostics**

Self-Medication	The aim of the audit was to establish the clinical significance of any interactions
of Herbal	between prescribed & herbal medications and to compare the incidence of
Preparations in	herbal medicine use in the local population with that in the literature. Also to
Out Patients	ascertain whether patients disclosed information regarding HM use to their
	prescriber or did the prescriber enquire.
	The results showed the incidence rates were largely similar (26% in the audit
	vs. 30% in the literature). There was also found to be a low level of prescriber
	enquiry into HM use. One serious interaction between HMs and conventional
medicines was identified amongst the participants.	

#### **Actions Identified:**

- Distribute the audit results via the usual trust channels to encourage prescribers to enquire about herbal medicines and patients to divulge their own herbal medicines use.
- Develop posters to display in outpatient areas to increase awareness of the risks associated with herbal medicines.

Reducing harm	The trust has declared compliance with NPSA/2010/RRR0009. This audit was	
from omitted and	to review if the trust remains compliant with National Patient Safety Agency	
delayed medicines	(NPSA) recommendations. Objectives: To carry out a point prevalent audit to	
	review drug charts in all ward areas and collect data regarding omitted doses.	

#### Local Clinical Audit

Reducing harm from omitted and delayed medicines

This audit shows that omitted doses occur frequently on wards. This is contrary to the data collected on the monthly nursing metrics. Omission of doses can cause serious harm to the patient resulting in longer inpatient stays and slower recovery. On the wards, the majority of omissions are accompanied by a valid reason code but approximately one in six omissions have either no reason code or use the code '6' unaccompanied by a reason. This shows that improvement needs to be made to demonstrate a good level of documentation of drug charts by nursing staff in line with the standards set out by the trust in the Safe and Secure Handling of Medicines policy.

#### Actions Identified:

• A 'Timeliness of Medicines Administration' poster is displayed in all ward areas • Nurses should be made aware of the results of the audit and should be aware of the medicines management standards required by the trust Ensure communication is clear to pharmacy teams when medication is required urgently. Encourage wards where limited pharmacy cover available, to bleep their pharmacy team if medications are newly prescribed and unavailable. Print posters displaying the results of this audit so that they can be distributed to each ward and include results in trust Safety Matters Newsletter Re-audit missed and omitted doses at Macclesfield District General Hospital in 12 months • Use highlighter pen to 'highlight' any missed doses when reviewing drug chart Ensure escalation of issue where a medicine has been omitted more than once i.e. inform the prescriber/ ward pharmacist. The reason why this has been happening should be investigated and appropriate action taken.

#### Women and Children

Feverish illness in children under five years	The aim of the audit was to esta children (CG160) is being follow 15(88%) were met 100% of the in one patient. Lumbar puncture antibiotics – 50% (1/2).This wa children (71%) who needed part cephalosporins. The other were
	policy(IV Amoxicillin for Pneumo

#### Outcome

tablish if the NICE guideline on feverish illness in wed in the department. Out of the 17 standards, e time. Full set of observations was not recorded e was performed before the administration of as a child in status epilepticus. Five of seven renteral antibiotics received third generation treated appropriately according to our antibiotic onia)





Audit	Outcome	
Feverish illness in children under five years	<ul> <li>The conclusions were:</li> <li>Only one child under six months in the audit</li> <li>Focus was clear after further history and examination</li> <li>From examination of data – children with TRUE unknown cause – had all tests</li> <li>All patients to have vital signs taken and recorded</li> </ul>	
<ul> <li>Actions Identified:</li> <li>More training opportunities for junior members of clinical staff</li> <li>Consider development of A+E direct referral pathway &lt;3 months</li> <li>Vital signs to be recorded by all nursing staff</li> </ul>		

- To ensure that middle grade/consultant obstetricians document an individual management plan for labour in compliance with unit guidelines ECNHST Vaginal Birth After Caesarean Section
- To ensure that middle grade/consultant obstetricians documented plan for the monitoring of the fetal heart in labour in compliance with unit guidelines ECNHST Vaginal Birth After Caesarean Section

Local Clinical Audit	
	Urgent Ca
Severe Sepsis	Awaiting further details
Actions Identified: Awaiting Further details	
	Medical spec
NICE CG109 – Transient Loss of Consciousness	The aim of this audit was to revie presenting to A&E, AAU and MAU audit concluded that physicians h different types of syncope, situation patients received appropriate invi- improved as this is what will guid the ambulance sheet to assess p a valuable data source.
	are currently using a syncope path e available. It will also need to be
Re-admissions Audit	The purpose of this audit was to i the readmission by any provider. ineffective patient care, it is of hi that were preventable and those of the audit builds upon the Nant between June 2014 and October decrease readmission rates by id risk of readmission. For those pa was optimised and tailored care a Completion of the audit revealed of 47 were found to be preventable 31% of the sample. Community

#### Outcome

#### Care



#### ecialties

view the initial assessment process of patients AU with transient loss of consciousness. The s had difficulty in differentiating between the ational, reflex, vasovagal. Although most nvestigations, the history taking needed to be ide further management. Physicians did not use patient's observations on presentation which is

## thway as some doctors in the audit presentation e established if this follows NICE CG109

dentify any actions that could have prevented As readmissions can be indicative of igh importance to ascertain those cases deemed clinically unavoidable. Completion thealth pilot which took place on Ward 4 2014. The aim of this initiative was to lentifying and targeting patients at high atients identified, initial acute treatment applied thereafter within the community. that 17 readmissions from an examined total ble or possibly preventable. This equates to 1% of the sample. Community involvement or earlier community involvement could have prevented seven readmissions. A number of other reasons were noted for the remaining 10 readmissions, although no consistent theme was present throughout them. Poor quality eDNFs were identified in four cases. It is important to review these findings in the context of the small sample size i.e. 72 patients, which represents 3% of all readmissions for last year.



#### Local Clinical Audit

Outcome

#### ctions identified:

- Pathways of care must be established that utilise a case management approach to ensure that upon discharge from hospital, patients are followed up in the community in a timely way. This can link with the work being progressed for STAIRRS and integrated health and social care teams.
- Clinical eDNF training (including online and/or video) to be established to ensure that junior doctors are supported and trained in the writing of the eDNF.
- eDNF format to be re-designed. Initially this will focus on expanding the character limit applicable to free text boxes.
- Future annual readmission audits to consider sample size of 100 cases.

#### Allied Healthcare

Allieu nealthcare		
Physiotherapy Patient Outcomes Audit 2015	t Outcomes assessment and then at discharge following a course of treatment. The aud	
	The overall total outcome for the four sections audited for the 62 patients was a 26% increase in their quality of life, with improvement in their impairment, activity, participation and wellbeing. However, if the 66 patients' score who showed no movement and stayed the same because they had no issues in the four areas audited are discounted, then this equates to 40% improvement for patients in their quality of life.	
Actions Identified: • An action plan for this audit is still being developed		
Integrated Care		
Discharge Checklist Audit	The aim of the audit was to ascertain the level of acute adult ward compliance with East Cheshire NHS Trust Discharge Policy 2015 and NHSLA risk management standards in relation to the completion of the electronic discharge checklist. To compare all acute audit wards with the completion of the electronic discharge checklists and identify which wards may require support to achieve this.	

	10	1 80
	Local Clinical Audit	
	Discharge Checklist Audit	The findings of the audit were: - • No wards apart from Ward 2 (so discharge checklist • Wards are not completing the d discharged • The frequency is inconsistent • Patients and the trust insurance evidence of some ward discharge
<ul> <li>Actions Identified:</li> <li>A directive is required from senior management ward nurses advising them of the importance of relation to patient safety and governance within</li> <li>Wards should introduce cascade training and ret the bed management system and electronic dis</li> <li>Wards should ensure that all staff including bar checklist to be completed</li> <li>A register should be kept by ward to evidence the Ward should be responsible for performing their</li> <li>Any future audits should use random week sam Discharge and PAS</li> <li>The potential outcome for improvement is:</li> <li>Improved patient safety</li> <li>Compliance with NHSLA</li> </ul>		uired from senior management at ising them of the importance of cont safety and governance within the troduce cascade training and refree ment system and electronic disch issure that all staff including bank ompleted d be kept by ward to evidence this responsible for performing their of s should use random week sample AS ne for improvement is: t experience t safety
	Diagnosis of Urinary Track Infections in the elderly patient	The aim of the audit was to asce diagnosed with UTI and also to as urine dipstick use in making the should not be used to make a dia The audit concluded that:- a) Patients over the age of 54 are UTI.

b) Systemic inappropriate use of urine dipsticks to make the diagnosis by nurse and doctors across A&E and the medical wards.

#### Outcome

(small sample) consistently completed the

e discharge checklist for all patients who are

ice status is put at risk because there is no ges meeting the trust standards.

at the trust to matrons, ward managers and completing the electronic discharge checklist in

- the trust
- fresher training for all staff regarding the use of charge checklist
- k and agency are aware of the need for a

is training

- own audits to monitor compliance
- ples from PAS for all wards rather than using



ertain if patients over the age of 65 are being ascertain whether there is an overreliance on e diagnosis as SIGN advise that urine dipsticks diagnosis of UTI in patients over the age of 65.

are being inappropriately diagnosed as having



# "At my first appointment it would have helped the physic if they had more background info on me and my injury."

Local Clinical		
Audit	Outcome	
Diagnosis of UTI in	c) Serious diagnosis were being missed as it was assumed the patient's	
the elderly patient	symptoms were due to UTI.	
	d) Cases of C-diff and renal injury caused by inappropriate use of antibiotics in	
	asymptomatic bacteria.	
Actions Identified:		
	ns included that urine dipsticks should only be used to exclude a UTI when	
	nd to stop the practice of dipping every patient's urine on admission to hospital or	
between ward trans	fers. In addition it was recommended that a UTI diagnostic pathway be designed.	
	Corporate	
Re-admissions	The purpose of the audit was to examine the reasons for the re-admission and	
Audit	whether it was related to the original reason for admission. The audit revealed	
	that 31% of cases examined were thought to be preventable or possibly	
preventable. It is important to review these findings in the context of the small		
sample size i.e. 72 patients (3% of all re-admissions for 2014-15 year). The		
	audit has shown that more effective communication and planning between hospital and community/primary care services could have a positive impact on	
	readmission rates. This also incorporates processes and systems for discharge	
	documentation which could be improved.	
Actions Identified:		
	ommendations from the audit:	
	e must be established that utilise a case management approach to ensure that	
upon discharge from hospital, patients are followed up in the community in a timely way. This		
	work being progressed for STAIRRS and integrated health and social care	
teams.		
Clinical eDNF tra	ining to be established to ensure that junior doctors are supported and trained in	
writing of the eDNF.		
• eDNF format to be re-designed. Initially this will focus on expanding the character limit applicable		
to free text boxes.		
Future annual readmission audits to consider sample sizes of 100 cases		
Annual Unified The objective for the audit was to measure compliance against the uDNACPR		
Do Not Attempt Adult Policy following the recommendations made in the previous audit.		
Cardio-pulmonary		
Resuscitation		
(uDNACPR)		

Local Clinical Audit	
Annual Unified Do Not Attempt Cardio-pulmonary Resuscitation (uDNACPR)	<ul> <li>Conclusions:</li> <li>Overall this audit demonstrate Adult Policy some aspects do</li> <li>A summary of communication other, or details as to the reas to be significantly improved. A endorsement within the desig day) needs to be made</li> <li>Clinicians need to improve con</li> <li>A significant improvement need registered nurse responsible f and signs the uDNACPR Order section</li> <li>An improvement needs to be r completely and ensuring an er in the medical notes. This entr patient and/or relevant other not take place.</li> </ul>
Actions identified:	emination to all those identified a
Information' due	to lack of awareness.
	or compliance areas with the uDN
	n Resuscitation Committee and cl
arise	rding uDNACPP decisions include
	rding uDNACPR decisions include ort, Immediate Life Support, Junio
New doctors to re	eceive clarity on the uDNACPR po nity during the Junior Doctor Rest
at every opportu	mity during the Junior Doctor Res

- Nursing staff to be informed that signing and dating uDNACPR orders is mandatory at all uDNACPR training events
- uDNACPR Leaflets to be made available in all clinical areas

- Community physio

#### Outcome

es relatively good compliance with the uDNACPR however require significant improvement n with the patient, or with the patients' relevant son communication cannot take place, needs An improvement regarding consultant review/ gnated timescale (i.e. before the end of the next

impliance with completion of the 'review' section. eds to be made in relation to ensuring the for the patient's care is informed of the decision er in the relevant section, i.e. under the 'other'

made regarding filling in the uDNACPR Order entry detailing the uDNACPR decision is made try must include details of discussion with the or reason(s) as to why such discussions could

#### as; 'Issued to for action' and/or 'Issued to for

- **IACPR** policy to the Medical Director linical tutors if any issues related to uDNACPR
- ed in training courses to raise awareness e.g. or Doctors Induction
- licy through trust website. This will be reinforced uscitation Update Sessions

Page <u>ω</u>



## Participation in clinical research

Participation in clinical research demonstrates the trust's ambition to improve the quality of care offered and make a contribution to wider health improvement. It provides patients with opportunities to participate in trials, and it also meets the obligations set out in the NHS Constitution that research is core business for the NHS.

Our clinical staff stay abreast of the latest treatment possibilities and active participation in interventional research can provide patients with access to treatments that are not yet widely available. For the financial year 2015/16, 513 patients have been recruited to 39 studies. Currently there are 55 studies open to recruitment at trust. Of these, 21 studies are interventional. As well as this there are a large number of studies that are closed to recruitment but follow-up data is still being collected (e.g. survival status in oncology trials).

The trust is currently involved in clinical research studies of which the majority are National Institute for Health Research (NIHR) portfolio studies covering a variety of specialities including: stroke/cardiovascular, oncology, rheumatology and paediatrics.

The table below gives examples of the studies undertaken at the trust.

Research Area	Aims and Achievements of the Study	
Surgical Specialties		
	Surgery	
ROCSS	<ul> <li>ROCCS is a randomised controlled trial of the placement of a biological mesh at the site of stoma closure. The hypothesis is that reinforcing the stoma closure site with a collagen mesh (Strattice®) is superior to the standard technique in preventing herniation at two years.</li> <li>Patient outcomes will be followed-up for the next two years.</li> </ul>	
National Complicated	ed N - Participation delayed - will be taking part next year	
Diverticulitis Audit		
Clinical Support & Diagnostics		
	Oncology	
FOAM	A phase III randomised study of folic acid supplementation in the management of menopausal symptoms in cancer survivors and healthy postmenopausal women. This study opened at the end of 2015 and so far several healthy volunteers and one cancer survivor have participated. A reduction in hot flushes has been reported already by participants despite the short treatment phase so far.	

Research Area	Aims and
	Women's and
	Paediat
PREDNOS-2	Steroid sensitive nephrotic sy disease of childhood. Large a resulting in generalised oede prednisolone, a steroid drug y number of serious side effect 80% of children develop rela- recurs. Three previous small course of daily prednisolone relapse. The PREDNOS 2 study aims t effectively and safely reduces UK children. We will randomi either 6 days of daily prednis therapy (the current standard a 12 month period. We will a nephrotic syndrome in both s treatment.
	Medical Spe
	Stroke / card
PATHWAYS	Improving the effectiveness of and anxiety in the cardiac ref Hypertension (PAH) is a deva It can cause early death and poor for these individuals and anxiety and panic. Symptoms difficulties) mimic symptoms more NHS services and medi their physical symptoms. To i Based Stress Reduction (MBS (TAU). We hope that MBSR w depression, quality of life; 2) stress hormone cortisol; 3) R money. Six patients so far ha

#### d Achievements of the Study

#### Children's

#### trics

syndrome (SSNS) is the commonest kidney amounts of protein are leaked into the urine ema (swelling). Treatment is with high dose oral which is effective, though associated with a cts. Following successful initial treatment, 70apses where leakage of protein into the urine I studies have suggested that the use of a short e at the time of URTI reduces the rate of disease

to determine whether the use of such therapy es the rate of relapse in a large population of hise 300 children with relapsing SSNS to receive solone or continue unchanged on their existing rd of care) each time they develop a URTI over assess the incidence of URTI related relapse of study arms and look carefully for side effects of

#### ecialties

#### liovascular

of psychological interventions for depression ehabilitation pathway. Pulmonary Arterial astating condition with distressing symptoms. It treatment is very expensive. Quality of life is nd research has found high levels of depression, ns of anxiety and panic (such as breathing is of PAH. This means that patients are using dications for their psychological, rather than investigate the effect of an 8-week Mindfulness-BSR) programme compared to treatment as usual will improve: 1) Psychological outcomes: anxiety, ) Physical outcomes: disease progression and the Reduce use of NHS resources, therefore saving nave participated in this research at Macclesfield.





## **Our staff commitment to quality - Staff pledge**

"We will care with compassion, ensuring we communicate effectively, have the necessary competence to understand your health and social care needs and the courage to speak up"

Research Area	Aims and Achievements of the Study	
	Service Line 6 – Allied Health Services	
	Physiotherapy	
MSK-HQ	Validating the Arthritis Research UK Musculoskeletal Health Questionnaire (MSKHQ). The main aims of this study are to assess the validity, reliability and responsiveness of the MSKHQ when used in patients with musculoskeletal problems.	
	Consenting individuals recruited from physiotherapy clinics were asked to complete a questionnaire containing: clinical descriptive characteristics (e.g. age, gender, work status, and main presenting problem such as back, knee or shoulder pain), along with the MSKHQ and an existing validated quality of life measure (EQ5D5L). In order to examine test retest reliability when patients returned for their second consultation (typically a week or two later) they completed the MSKHQ again.	

## **Quality Strategy 2016-17**

The Quality Strategy supports our pledge to provide safe, effective and personal care which will be the best care delivered in the right place for patients. This will effectively move some patients away from hospital care into more appropriate clinical settings demonstrating our commitment to integrated care and partnership working to achieve the trusts vision and objectives.

For East Cheshire NHS Trust, quality encompasses four elements:

- Harm-free care care that is safe
- Integrated care care that is co-ordinated and based around individual needs
- Improving outcomes care that is clinically effective
- Listening and responding care that provides a positive experience for patients, carers and families

The strategy is designed around these principles and our aspirations, building on existing work that the organisation and staff have undertaken and sets out the priorities for the period 2015 - 2019.

Our focus is on helping people to stay healthy and independent by providing support and services at the right time to prevent ill health and maintain quality of life. This approach of prevention and early intervention will help people maintain control of their lives, promote wellbeing and decrease their dependency on care services.

We aim to strengthen out of hospital care empowering more patients to receive the right care for them in their own homes or domiciliary setting. For patients who do require hospital care we will ensure an appropriate length of stay for their clinical care and support a safe discharge process. This care will be joined up by working alongside our commissioners, social care and other providers ensuring that we place the patient at the centre of all that we do.

For those people who need care services as they grow older these services will be provided to offer patient choice wherever possible, allowing them to maintain dignity and respect and enable people to return to independence in their daily lives. The aim is therefore to provide as much care out of hospital as possible designing and improving services that build on work already happening in community and practice settings. We will strengthen our professional leadership, motivating our staff to lead and deliver quality care.

We will continue to contribute to the public health agenda engaging families and carers in preventing ill health. Page 33



## **Sign up to Safety**

oal	Primary Drivers	Secondary Drivers
	A 20% reduction in patient harms caused by patient falls by March 2016	Falls Steering Group, Quality Forum, SSKIN Bundle, Education and Training NICE Guidance compliance,
	Reduction in patient harms caused by avoidable pressure ulcers acquired on caseload or in hospital setting Stage 3: 100%	ECT Clinical Leadership programme Pressure Ulcer scrutiny group Quality Forum
n is to avoidable	Stage 4: 100% Improvement of patient mortality and	<ul> <li>SSKIN Bundle</li> <li>Education and Training</li> <li>ECT Clinical Leadership programme</li> </ul>
through y of ements in bocus by 50% by ber 2017	esentation of delays in treatment through inical pathways ompliance targets for 2015/16: Pneumonia 75.8% Elective Hip & Knee 90% Stroke 78.9% Heart Failure 70% Acute MI 85.9%	Advancing Quality Steering Group Quality Forum Mortality Sub Committee Mortality Review Process Clinical Audit Programme Education & Training ECT Clinical Leadership Programme
ur April aseline	<ul> <li>COPD - 50%</li> <li>Diabetes - under development</li> <li>AKI - CQUIN TBC</li> <li>Sepsis - CQUIN TBC</li> </ul>	VitalPaC Work Stream Electronic VitalPaC - Closing the loop Check & Challenge / Root Cause Analysis Compliance with Sepsis and AKI pathways
	By December 2017 we will reduce avoidable harm caused by failure to recognise the deteriorating patient by 50% from our 2014 baseline of	ECT Clinical Leadership Programme NICE Guidance compliance NCEPOD recommendations
	timeliness, completeness of observations, and the timely escalation of concerns audited via VitalPac	Implement GROW to detect inter uterine growth retardation, Enhanced cardiotocograph (CTG) training, Targeted
	Reduce the rate of still births, neonatal deaths and intrapartum brain injuries by 20% by 2020 and maintain zero maternal deaths.	smoking cessation work, Facilitate critical care training for labour ward co-ordinators, Check and Challenge /

## **Our Quality Priorities** 2016-17

The Trust Quality Strategy was refreshed in 2015 and sets out the quality priorities 2015-2019, this supports the Clinical Services Strategy which aims to ensure delivery of the best care in the right place for patients. Quality priorities and achievements against objectives are reported through SQS Committee and quarterly Trust Board updates.

#### **Harm-free care**

Continuing with the Sign up to Safety initiative focusing on further reduction in Pressure Ulcers and falls with harm, improved management of the deteriorating patient and mortality and the reduction in the rate of still-births, neonatal deaths and intrapartum brain injuries.

#### What will we do?

- In line with our Sign up to Safety commitment to reduce patient harm caused by falls, we will continue to develop our local policy and strategy. The focus will be on improving practice and care in line with NICE guidance. This work will focus on how those patients most at risk are identified and assessed to reduce their risk of falls.
- Continue the roll out of care bundles SSKIN to ensure patients receive an appropriate, consistent and personalised care plan, also be supported by the roll out of the revised nursing documentation on adult inpatient wards
- We will continue to review every hospital death to ensure the care provided was to the

expected standard. We will use the findings to strengthen clinical practice and improve the care and treatment of our patients

- We will continue to work to a zero tolerance for MRSA bacteraemia and towards a reduction in avoidable CDiff. We are participating in a national IPC project. We will focus on improving the isolation of patients with infections and support the decision making process
- Continue to focus on ward cleanliness working with the contracted providers to ensure it meets infection control standards
- We will implement the Houdini initiative which is a standardised approach to support the early removal of urinary catheters which are no longer required, reducing the patients risk of infections
- Continue to improve our understanding of safe staffing levels required to match patient dependency and develop system to capture care contact hours as defined within the Carter report.
- We will review the outcome results of the community safer nursing care tool and use to influence and support future staffing levels and skill mix within this setting. We will also agree future monitoring schedule for community nursing teams
- Following the introduction of the Safety Matters newsletter, this will be further developed to be used as a training and communication tool in relation to medication incidences supporting a reduction in errors

Page 34



#### **Integrated care**

Many people who have complex care needs receive health and social care services from multiple providers and in different care settings, without appropriate co-ordination or holistic perspective. If services aren't well coordinated and based around an individual's needs, it can lead to:

- Confusion
- Repetition
- Delay
- Duplication and gaps in service delivery
- People getting lost in the system

Our aim is to develop effective partnerships and new ways of working within an integrated care system.

#### What will we do?

- We will continue to work towards caring for people in their own home, where it is safe and appropriate to do so with teams which are working in a co-ordinated way to make this happen. We will ensure that patients who require an assessment of their care needs will undertake this as a single process with no need for repetition to different care providers.
- Building on the successful team working already in place we will equip our staff with the necessary knowledge and skills relevant to their role through the delivery of innovative development programmes and training.
- We will focus on delivering high quality clinical training supporting our new starters and existing staff to acquire the competencies they need and developing new skills and capabilities as they progress.

 We will develop fit for purpose induction and preceptorship programmes and support our assessors and mentors to fulfil their responsibilities.

#### **Improving outcomes**

We are a learning organisation that is committed to continuous improvement. Our aim is to provide the best possible evidence based care.

#### What will we do?

- We will continue to develop the clinical competencies for nursing and AHP staff. In addition we will review the skill mix within the adult ward areas responding to local and national recruitment/retention challenges, as part of this we will benchmark, review and consider the development of other roles to support staffing.
- We will develop and agree a data set and range of outcome indicators for community services as we move towards more integrated service provision.
- Continue to work with partners to develop quality outcomes for integrated community services developing a process to monitor clinical effectiveness of services.
- The trust has been selected to participate in an early implementor programme for the development of 7 day working. This work will be undertaken in conjunction with other agencies across the health economy.
- · We will continue to work with partners on the

development of the electronic Cheshire Care Record.

- We will continue with a planned Clinical Audit programme to support improvement of quality outcomes highlighting areas of best practice across the organisation.
- We will continue to evaluate and monitor ourselves against NICE standards to ensure we are using evidence based practice that meets the expected standards.
- As a signatory to the Dementia Friendly Hospital Charter, we will focus on dementia through initiatives including the dementia care bundle and further embedding of the Patient Passport. This will be further reinforced by an ongoing review of patient documentation across both community and hospital settings to support the move to mobile working in all clinical areas.

#### **Listening and responding**

Further work will be undertaken improving carer involvement. This will continue to build on the success of the Haelo project and also a review of the visitors policy to develop a "Welcome "policy based on the principles of John's Campaign.

#### What will we do?

- We will continue to build on the existing work undertaken with the National Autistic society supporting individuals with Autism who use our services.
- The Dementia Care bundle will be rolled and evaluated, work will continue to further develop

and improve - reasonable adjustments/Patient Passports

- The trust will continue to raise awareness with partner agencies in relation to female genital mutilation and child sexual exploitation, supporting national initiatives, training and advising frontline staff.
- We will continue to seek solutions from patients and outside agencies in relation to making sure the discharge process meets the needs of patients/ carers. A number of engagement events will continue to take place, including linking in with care/nursing home colleagues.
- Feedback from patients from local surveys has highlighted themes relating to noise at night, access to televisions and Wi-Fi and food and cleanliness. The NHS Family and Friends Test has further highlighted length of waiting times, the wait for discharge medications and car parking.
- The existing visiting policy will be reviewed and a welcome policy will be developed.
- The trust recognises that access to internet is a priority for a number of our patients during their hospital stay and we will work towards the implementation of a Wi-Fi service.
- Time to Go Home campaign continues, this will focus on ensuring patients are supported through their care pathway in a timely and effective way, reducing any unnecessary time in hospital.





- We will continue to recruit staff who share our values, who are caring and compassionate to ensure we deliver the right care, first time, every time.
- Our approach will bring staff together from across the organisation, working with individuals and teams to lead on quality initiatives. We will work with our clinicians to further strengthen the relationship between clinical staff and managers with a shared focus on improving patient and staff experience.

#### **Staff Survey**

The trust undertook a full survey of trust employees for the annual NHS Staff Survey, which was conducted between September and December 2015. This year, our response rate was 39%, an increase of 5% compared with the previous year . When compared with acute and community trusts, we compared favourably regarding:

- Staff believing their roles makes a difference to patients
- Equal opportunities for pay progression 87%
- Staff experiencing discrimination
- Staff able to contribute to improvements at work
- Staff feeling pressure to attend when feeling unwell

We compared less favourably in the following areas:

- Staff suffering work-related stress
- Staff reporting good communication between managers and staff
- Staff experiencing harmful errors, near misses or incidents in the last month
- Staff satisfaction with resourcing and support
- Effective team working

2% of staff who responded to the survey have experienced harassment, bullying or abuse from staff in the last 12 months.

The trust will work with our staff to ensure we address areas of improvement to staff working lives, health and wellbeing.

## **Statements of assurance**

A proportion of the income received at East Cheshire NHS Trust in 2015/16 was conditional on achieving quality improvements and innovation goals agreed between the trust and its commissioners. The goals agreed can be found at <u>www.institute.nhs.uk</u> or through the trust website at <u>www.eastcheshire.nhs.uk</u>. East Cheshire NHS Trust has reviewed all of the data on the quality of care in 2015/16 and the reports, achievements and improvements planned can be seen throughout this report.

East Cheshire NHS Trust is required to register with the Care Quality Commission (CQC). This report can be found at <u>www.cqc.org</u> and during 2015/16 successfully maintained registration with no conditions.

A number of third party organisations have also had the opportunity to comment on the trust's Quality Account this year. The reports of NHS Eastern Cheshire, NHS South Cheshire and NHS Vale Royal clinical commissioning groups and Healthwatch can all be found on the following pages.

## East Cheshire Trust (ECT) Quality Account 2015/2016 commentary on behalf of Eastern Cheshire Clinical Commissioning Group (ECCCG)

NHS Eastern Cheshire Clinical Commissioning Group (ECCCG) welcomes the opportunity to comment upon the East Cheshire NHSTrust (ECT) Quality Account for 2015/2016. ECCCG have reviewed the content and believe this document to be an accurate account of ECT's position.

ECCCG is the commissioner for the majority of services that East Cheshire NHS Trust provides and this includes both community services and acute services. The trust is also still engaged as a key stakeholder within the transformation of care programme in Eastern Cheshire; The Caring Together Programme.

The trust's Quality Account demonstrates overall compliance with national prescribed statutory and mandatory obligations. We have made this assessment from both our review of the document, and from ongoing assessment of services through year. To ensure that the CCG is kept regularly updated the trust provides a performance report to inform the CCG as to the quality of services on a monthly basis.

The trust has again faced serious challenges with sustained pressure on services which include the achievement of the A&E 4 hour target and the 18 Week RTT I complete pathway Treatment Standard. The trust has faced challenges around staffing and retention over the previous year and this has had an effect upon some of the measures and their performance, coupled with winter pressures and a lack of bed capacity the trust has had issues with patient flow. Delayed Transfers of Care have seen an increase over the year from the previous position and the trust is working with stakeholders from across the health economy to address this issue.

The trust has made good progress with some of the elements of the 'Sign up to Safety' campaign through the successful launch of the SKKIN bundle the trust has reduced the number of grade 3&4 pressure sores across both the hospital and community setting. The programme has led to greater knowledge and skills for the staff and provided them with the skills to reduce the prevalence of pressure sores.

The trust continues to seek feedback from its patients to enable them to make positive changes to its services through improvement projects. The CCG commends this work but would like to see this as a high priority for the coming year. The CCG recognises the need to involve patients and carers with their care needs and this can only be done by engaging and listening to patients.

The CCG welcomes the priority areas identified by the trust to improve upon quality and quality outcomes through the development of the new quality strategy which we look forward to working with the trust on.

#### Draft to be updated 11 May

## **NHS** Eastern Cheshire Clinical Commissioning Group



## **South Cheshire and Vale Royal CCGs**

#### **Comment requested not yet received.**

## ECT Response to Quality Account 2015/16

Healthwatch Cheshire East welcomes the opportunity to comment on the East Cheshire NHS Trust (ECT) Quality Account 2015/2016.

Healthwatch Cheshire East acts as the champion for the voice of the consumer and as such our comments and views on this report focus on how ECT have involved and listened to their consumers views (patients and their families).

We acknowledge the positive response from the trust to recommendations from our enter and view reports and how things have now changed for the benefit of patient experience. We would also like to acknowledge the importance the trust have with regard to PLACE visits and improving the patient experience; we are pleased to contribute to this aim as key partners. A note of contribution from Healthwatch in the report would highlight this relationship very well and demonstrate the positive working relationship we have.

Healthwatch Cheshire East has received many positive stories from the community praising the treatment and care received from the staff and volunteers at the trust. We recognise that the trust and the services it delivers are valued by the local community.

We welcome the recognition and importance the trust has placed on patient involvement and utilising patient stories to improve service delivery. Within the Quality Priority for 2015/2016, 'Listening and Responding', we have seen a very positive response to patient requests for contact with regard to their negative experiences and the trust have been very effective in resolving them. The response to our Autism report from ECT was incredible in outlining how you will strive further in improving the experiences of people with autism and their carers.

Healthwatch Cheshire East has received comments from patient and carers experiencing complex care needs and how they receive health and social care services. We are keen to work together with ECT, the CCG and health and social care services to strive towards an holistic service and to support the navigation of integrated care in order to reduce delay, confusion and duplication for the patient and carer by working together to identify gaps in services.

We recognise that there have been significant challenges for the trust during 2015/2016 and value the relationship that Healthwatch Cheshire East and the trust have. We look forward to continue working with the trust during 2016-2017 to enable our community to have a powerful voice helping to shape and improve these services for the future.

## healthwatch Cheshire East

Page 37

## **Overview and Scrutiny Committee**



#### Glossary

A+E - Accident and Emergency **AKI** - Acute Kidney Injury ACS - Acute Coronary Syndrome AQ - Advancing Quality AMi - Acute Myocardial Infarction **AMT-** Abbreviated Mental Test **CARE** - Clinical Audit Research and Effective **CCG** - Clinical Commissioning Group **CFH** - Connecting for Health **CHKS** - Caspe Healthcare Knowledge Systems **CDiff** - Clostridium Difficile **CQC** - Care Quality Commission **CNST** - Clinical Negligence Scheme for trusts **CPR** - Cardiopulmonary resuscitation **CQUIN** - Commissioning for Quality And Innovation Datix - Internal incident reporting system **DNACPR** - Do Not Attempt Cardiopulmonary Resuscitation **DVT** - Deep Vein Thrombosis ECT - East Cheshire NHS Trust **ECNHST** - East Cheshire NHS Trust **ED** - Emergency Department EDNF -GP OOH - GP Out of Hours Service FFT - Friends and Family Test FT - Foundation Trust **GP** - General Practitioner **HITS** - Home Intravenous Therapy Team **IPC** - Integrated Personal Commissioning programme IV - Intravenous LINKS - Local Involvement Networks L+D - Learning and Development

MAU - Medical Admission Unit **MDGH** - Macclesfield District General Hospital **MDT** - Multi-Disciplinary Team **MRSA** - Methicillin-Resistant Staphylococcus Aureus MINAP - Myocardial Ischaemia National Audit Project **NHS** - National Health Service **NHSLA** - NHS Litigation Authority **NSF** - National Service Framework **NHSP** - Newborn Hearing Screening Programme NICE - National Institute of Clinical Excellence **NCEPOD** - National Confidential Enguiry into Patient Outcome and Death **OT** - Occupational Therapist **PAS** - Patient Administration System **PE** - Pulmonary Embolism **PBR** - Payment by Results Page **PROMS** - Patient-Reported Outcome Measures **QIPP -** Quality, Innovation, Productivity and Prevention **RCA** - Root Cause Analysis SHMI - Summary Hospital-level Mortality Indicator **SUS** - Secondary Uses Service **SQS** - Safety, Quality Standards **SSKIN** - A five step model for pressure ulcer prevention **STAIRRS** - Short Term Assessment, Integrated **Response and Recovery Service TARN** - Trauma Audit and Research Networks **TDA** - Trust Development Authority **UTI** - Urinary Tract Infection **VTE** - Venous Thromboembolism **VV** - Varicose veins

38



All images in this document are original photos are of trust staff and patients. Thanks to all who have given permission for us to use these images.

If you require this document in another language or format (including easy read and audio) please contact us using the details below:

#### **By post**

East Cheshire NHS Trust Macclesfield District General Hospital Victoria Road Macclesfield Cheshire SK10 3BL

#### **By telephone**

01625 421000 - main trust switchboard 01625 661184 - Communications Department

Via our website www.eastcheshire.nhs.uk

**By fax** 01625 661000



This page is intentionally left blank